

The Fall Booster Meeting



Raffles/Auctions for the Booster Meeting on November 5th, 2017. Thanksgiving basket, Blueberry pie, Rural Carrier Book, 2 Coffee-Cocoa-Candy Cups, and a \$25 gift card to Outback Steakhouse.

There was also a \$25 gift card to Wal-Mart for our Sustaining Donor Raffle.

It pays to donate to PAC and it pays to go to your State and District meetings!

Theron Boudakian won the raffle for Sustaining Donors. To win the raffle you had to become a Sustaining Donor with PAC, which automatically pulls EFT donations from your pay check every pay period. It's that simple! More raffles will be held in the future, so you did not lose your chance to win!



Kenan Myers takes home the book about the history of our union from our Silent Auction!



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Future Dates to Remember

- 01/01/2018– New Year's Day
- 01/15/2018– Martin Luther King
- 02/02/2018– Groundhog Day
- 02/06/2018– District 2 Meeting
- 02/13/2018– District 4 Meeting
- 02/14/2018– Valentine's Day
- 02/19/2018– President's Day
- 02/21/2018– District 1 Meeting
- 03/01/2018– District 3 Meeting
- 03/06/2018– District 5 Meeting
- 03/11/2018– Daylight Savings
- 03/17/2018– St. Patrick's Day

January 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 New Year's Day	2	3	4	5	6 PP-02
7	8	9	10	11	12 Pay Day	13
14	15 MLK Day	16	17	18	19	20 PP-03
21	22	23	24	25	26 Pay Day	27
28	29	30	31			

MARLCA

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You can log on to
<http://liteblue.usps.gov>

February 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2 Groundhog's Day	3 PP-04
4	5	6 D2	7	8	9 Pay Day	10
11	12	13 D4	14 V-Day	15	16	17 PP-05
18	19 President's Day	20	21 D1	22	23 Pay Day	24
25	26	27	28			

March 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 D3	2	3 PP-06
4	5	6 D5	7	8	9 Pay Day	10
11 Daylight	12	13	14	15	16	17 PP-07
18	19	20 Spring	21	22	23 Pay Day	24
25	26	27	28	29	30	31 PP-08

The Backroads Journal is a publication of the MARLCA. Opinions and views expressed in this newsletter are those of the writer and do not necessarily reflect or represent those of the Editor or the State Officers of the MARLCA.



The Presidential Report

By: William Piwowarski



Winter is nigh upon us and with that brings the holiday season, and as we all know our jobs do not get any easier. We get up every morning and at the end of the day we go to bed to rest our weary minds and bodies. What we do in between and how we do it is very important. Please take the time to be safe in what you do in your daily lives. We all want to be able to go home at the end of the day in the same manner as when we started it, whether it has been work or play.

Your State Board has been very busy again this year with State and District meetings both spring and fall. I hope that you took the time to attend those meetings and gather some information that you may not have had in the past. If you have been one of those reluctant to attend, then maybe next year as things are never static in the U.S. Postal Service. There are always new bits of information to pick up, and as I have always said knowledge is power.

We have made a few changes to the State's constitution this year, some to keep in line with National and our own to change how we do business on the State level, most of which go into effect this coming spring. There will be a change to voting, see the balloting article further on in this issue, but in short voting for officers and delegates will be on two separate ballots.

I hope that the rest of your fall and early winter this year go well. I look forward to seeing you all throughout next year. Remain strong and steadfast, ever diligent in your work ethic, and remember to always be safe. Season's Greetings and Happy New Year

William J Piwowarski



Vice President's Report

By: Lorraine Pacheco



First, I'd like to thank everyone that took time out of their Sunday to attend the Fall Booster Meeting. It was nice to see some fresh faces in the room. If you did not attend, you missed a great meeting. The meeting started with a presentation on our OWCP rights and ended with the long awaited announcement that the engineering study is complete and has been handed over to both the NRLCA and USPS for a thirty day review. District 3 president Gil Perez also had a great presentation on DPS formal reviews. Everyone who attended this meeting should have walked away with a better understanding of their rights as a rural carrier.

The holiday season is upon us and parcels are at an all-time high. Management will be pushing everyone to work within their evaluation during the Christmas overtime period. The service talks we received all year on "working safe" don't seem to apply during the month of December. We are expected to fill our inadequate vehicles to the brim and be back on time. We need to continue working at the same pace we've worked all year and provide good customer service. Management has kept track of volumes all year and done nothing to

help our craft! The demands they expect from us are unreasonable and unjust.

The winter months can be challenging and very stressful. If at any time you feel the need to reach out for help, EAP is available to all employees and their families. You can call 1-800-EAP-4-YOU or log on to their website EAP4YOU.com for more information.

Happy Holidays

Lorraine Pacheco



Sec-Treasurer's Two Cents

By: Dawn Makrinikolas



Fellow members of the Massachusetts Rural Letter Carriers' Association I am privileged to present to you my semi-annual report. Included in your program is a copy of the 2016-2017 fiscal year end reports. We ended the 2017 fiscal year a little over \$8,000 in the black. This is due to a significant decrease in National Convention costs, \$47,000 last year compared to \$25,000 this year. Your board and myself continue to actively look for ways to decrease expenses and are being very vigilant at recruiting new members. The difference in expenses from 2016 (\$126,080) and 2017 (\$124,504) shows decrease of \$1,576 spent.

While our Income from 2016 (\$119,867) and 2017 (\$132,845) shows an Increase in revenue of \$12,978 which is the result of gaining new members, and RAFT incentive payments to the state. Our current fiscal year began July 1. We have just finished 4 months of the current year. So far, this fiscal year we are running in the black with a little over \$10,000 more income than last year and our expenses are about \$2,000 less than last year. Current financial reports can be found in your program. I will be happy to answer any questions regarding our state's finances.

Our membership stands at 1338. Our non-membership total is 616 of which 73 are regulars, 3 are PTF's, 168 are ARC's, 4 RCA Vacant Rt., 20 RCA Aux Rt. And 348 RCA's. Please if you have non-members in your office recruit them. We are only as strong as our membership.

The RAFT (Recruit a Friend Today) program has been very successful. Should you be able to sign up a non-member you stand to get a cash reward! \$15.00 for signing up a relief carrier and \$50.00 for signing up a regular. The new member gets 3 months free and you get a cash reward for signing them up. The only catch is that a new member must remain on the postal service roles for 3 months after they are signed. The first Quarter RAFT Payment received from National was \$810 for our recruitment efforts. Please

help make this new round of RAFT a success. There are still plenty of people to recruit!

I recently attended all 5 of the fall District meetings as well as our spring state and all Board meetings. I attended the National Convention as a Delegate in National Harbor, Maryland. I also attend new hire orientations in Boston and Providence for recruiting purposes and have been very successful. Many thanks to Assistant Secretary Treasurer Lorraine Pacheco for all her help. It is an honor to be your Secretary Treasurer.

Respectfully Submitted,

Dawn L. Makrinikolas

Dawn L. Makrinikolas



Members listening to all the new updates at our State's Fall Booster Meeting.

11/05/17

MaRLCA
Statement of Activities
 July 1 through November 5, 2017

	<u>Jul 1 - Nov 5, 17</u>	<u>Jul 1 - Nov 5, 16</u>
Income		
4050000 · Incentive Program	810.00	0.00
4100000 · Interest / Dividends	380.47	351.85
4200000 · Membership Dues	63,279.82	64,809.72
4400000 · Reimbursements	75.00	526.00
4500000 · Sales	0.00	456.00
Total Income	<u>64,545.29</u>	<u>66,143.57</u>
Expense		
5000000 · Accounting Fees	75.00	577.50
5010000 · Bank Charges	16.00	16.00
5100000 · Awards Recognition Bereavement	0.00	177.19
5200000 · Education & Training	125.00	62.50
5400000 · Equipment Purchases	0.00	29.72
5700000 · National Convention	22,847.87	25,003.86
5800000 · Office Expense	692.52	290.65
5900000 · Payroll Taxes	1,260.12	1,091.70
6000000 · Per Capita Dues	7,266.00	7,228.71
6100000 · Postage	25.83	992.87
6200000 · Printing	0.00	333.98
6420000 · National Seminars	0.00	1,757.20
6600000 · Salaries & Wages	8,005.74	9,021.12
6620000 · Salaries-Annual	21.15	0.00
6700000 · State Meetings	2,191.33	1,248.93
6701000 · Backroads Journal	2,062.36	0.00
6900000 · Telephone & Internet	499.60	719.40
7000000 · Travel	2,159.03	1,271.42
7300000 · Storage Rental	574.00	671.50
8000000 · State Income Tax	0.00	324.21
9000000 · Penalties	0.00	167.67
Total Expense	<u>47,821.55</u>	<u>50,986.13</u>
Net Income	<u><u>16,723.74</u></u>	<u><u>15,157.44</u></u>

MaRLCA
Statement of Finance
As of November 5, 2017

	<u>Nov 5, 17</u>	<u>Nov 5, 16</u>
ASSETS		
Current Assets		
Checking/Savings		
1000000 · TD Bank	6,677.35	4,980.36
1100000 · APCU Savings Account	56,356.10	48,071.30
1200000 · APCU CD's	110,209.62	108,959.21
Total Checking/Savings	173,243.07	162,010.87
Total Current Assets	173,243.07	162,010.87
TOTAL ASSETS	173,243.07	162,010.87
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2100000 · Payroll Liabilities	2,091.83	766.52
Total Other Current Liabilities	2,091.83	766.52
Total Current Liabilities	2,091.83	766.52
Total Liabilities	2,091.83	766.52
Equity		
3900 · Net Assets	154,427.50	146,086.91
Net Income	16,723.74	15,157.44
Total Equity	171,151.24	161,244.35
TOTAL LIABILITIES & EQUITY	173,243.07	162,010.87

A District President's Article

Now that I have your attention, my name is Camille Graves, and I work in a small town called Brookfield. With wonderful people. As a rural carrier we all know the people we deliver to and they become a part of our family, we laugh, cry, love and celebrate with them.

I have been a rural carrier since 2000, I've been a rural carrier instructor since 2005, and I've love every moment of it. Especially when I see someone at a meeting that was in my class, knowing I was at the beginning of their career. At the end of 2016 I became the president of district 4, since then I've learned so much. All the new changes that will be happening with our routes, what we need to do if we get hurt or overwhelmed. You may have question or ideas that may help so I'm encouraging you to attend our district meetings, and state meetings. We have one in the spring and one in the fall.

Until next time be good to one another.

Camille Graves



District 3 President Gil Perez gives us all a great demonstration on DPS formal reviews at our Fall Meeting on November 5th, 2017!



From The District Rep's Desk: Art Courcy

"Grievance filing procedures"



Grievance filing 101:

The provisions of how the grievance process works for rural carriers is outlined in Article 15 of our national agreement.

A Grievance is a dispute, difference, disagreement or complaint related to:

Wages

Hours

Conditions of Employment

Includes (but not limited to) complaints involving:

Interpretation of the contract

Application of contractual language

Compliance with the contract

When an employee feels that they have been aggrieved, the Employee should discuss the grievance with his/her supervisor. Always keep in mind that there are stringent time limits that must be adhered to by the employee and the Union.

The employee must discuss the grievance with their immediate supervisor within 14 days of the date on which the employee or the Union has learned, or may reasonably have been expected to have learned, of its cause

The carrier may be accompanied by a Steward if desired

Simply filling out the Joint Step 1 form and dropping it on the supervisor's desk, or merely handing the form to the supervisor, **does not constitute filing a Step 1 Grievance.**

Employee discusses the grievance with his/her supervisor:

If there has been a minor misunderstanding, and it can be corrected immediately, then the discussion can end in a sustaining of the grievance by annotating box 12a that the grievance is sustained or settled. Any settlements should be done in writing on the 8191 or a

separate sheet.

If the grievance is not resolved the denial should be verbal at this first stage, and the remainder of the form is not filled out at this time. This will be done during the formal stage of the Step 1 procedure.

Employee discusses grievance with supervisor:

The denied box in 12a should never be checked until the grievance has advanced to the second stage of the Step 1 procedure and the meeting between management and a certified steward has been held.

If the grievance is not resolved, supervisor and/or carrier annotates #1-4 on the PS Form 8191.

The grievance is now the property of the Union; the **original** PS Form 8191 should be returned to the grievant immediately after the discussion. Management can make a copy if they wish.

The grievant should then present the original PS Form 8191 to the local steward as soon as possible so that the steward may take the next step in the grievance procedure.

If the grievance is not resolved, the Installation Head and Steward then complete the remainder of the form and develop a complete joint grievance file

Completion of USPS Form 8191:

1a. Grievant's Name -

Self-explanatory.

1b. Grievant's EIN - Self

-explanatory.

1c. Grievant's Title, Des

Code, Route No. - Self-

explanatory.

1d. Telephone No.-Self-

explanatory.

1e. Mailing Address -

Self-explanatory.

2a. Post Office - Self-explanatory.
 2b. Branch/Station - Self-explanatory.
 2c. Phone No. - Self-explanatory.
 3a. Date of Incident - Enter the date when the event causing the grievance occurred or when the employee or union first became aware of the event
(1a to 3a should be completed by the supervisor, employee, or steward)

Form 8191:

3b. Enter the date the employee and supervisor discussed the grievance pursuant to Article 15.3 Step 1: a.

3c. Indicate if time limits have been extended in the space designated, *(Explain)*.

A timely grievance is one that does not exceed 14 days between items 3a and 3b, unless the parties have extended time limits.

Supervisor is responsible for completing 3b and 3c.

Completion of USPS

3a. Enter the date when the event causing the grievance occurred or when the employee or union first became aware of the event.

3b. Enter the date the employee and supervisor discussed the grievance pursuant to Article 15.3 Step 1a.

3c. Indicate if time limits have been extended in the space designated, *(Explain)*.

A timely grievance is one that does not exceed 14 days between item 3a and 3b, unless the parties have extended time limits.

4. Enter a statement in the form of a question.

Examples: Was there just cause for the letter of warning dated 2/15/96 issued to the grievant for unsatisfactory work performance? Did management violate Article 30.2.G when the grievant was denied the auxiliary route assignment on 2/15/96?

5. *Manager and/or Steward* Annotate any contractual or handbook provisions involved in the grievance.

6. *Manager and/or Steward* List all relevant facts not in dispute.

7. *Manager* List any facts in dispute based on your understanding of the facts.

8. *Manager* Provide concise, descriptive statements to support management's position and reason for denying the grievance.

9. *Steward* List any facts in dispute based on your understanding of the facts.

10. *Steward* Provide concise, descriptive statements to support the union's position for the grievance.

11. *Steward* Provide a specific statement of the remedy the union is requesting. Do not list any settlement offers on this form.

12a. *Manager* Check the appropriate box.

12b. *Manager* Self-explanatory.

13. *Manager* Sign and give telephone number.

14. *Steward* Sign and give telephone number.



USPS-NRLCA Joint Step 1 Grievance Form

1a. Grievant's Name (<i>Last, first, middle initial</i>)		1b. Grievant's EIN (<i>Employee Identification Number</i>)
1c. Grievant's Title, Designation Code, and Route No.		1d. Telephone No. (<i>Include area code</i>)
1e. Grievant's Mailing Address		
2a. Post Office	2b. Branch/Station	2c. Telephone No. (<i>Include area code</i>)
3a. Date of Incident	3b. Date of Step 1 Discussion with Supervisor (<i>Filing date</i>)	3c. Was Grievance Timely? (<i>Explain</i>)
4. Issue (<i>Complaint</i>)		
5. Contract Provisions (<i>Articles at issue</i>)		
6. Full, Detailed Statement of Undisputed Facts (<i>Attachments, as necessary</i>)		
7. Management's Full, Detailed Statement of Disputed Facts (<i>Attachments, as necessary</i>)		
8. Management Contentions		
9. Union's Full, Detailed Statement of Disputed Facts (<i>Attachments, as necessary</i>)		
10. Union Contentions		
11. Remedy Sought by the Union		
12a. Disposition (<i>Check one</i>) <input type="checkbox"/> Settled <input type="checkbox"/> Denied <input type="checkbox"/> Withdrawn <input type="checkbox"/> Sustained <input type="checkbox"/> Other (<i>Specify</i>)		12b. Date of Disposition
13. Signature of Installation Head or Designee and Telephone No.		14. Signature of Union Step 1 Official and Telephone No.

PS Form **8191**, March 2007



PAC Report

By: Tiaona Winot



Hello everyone. It is that time of year again, where the weather gets colder and the night comes upon us a lot faster. Parcels and mail volume are on the rise and we are pressured to be back on time and do our jobs in a safe manner. That is the only thing that is important, your safety! Just make sure while you are out there you are being safe, and come home to your families safe and sound! Now, I will sound a little like a broken record, but it is so important. The House Resolutions that come up are imperative to our careers. You need to know what is going on with our legislation and what is going on in Congress, so you are informed to make the best decisions. So, onto our Postal Reform.

On March 16, the House Oversight and Government Reform Committee passed a substitute amendment on H.R. 756, the Postal Service Reform Act of 2017, favorably out of committee. The bill passed by voice vote. The substitute amendment had minor changes to the legislation. During the markup, five amendments were offered; one by Rep. DeSaulnier (D-CA) and four by Rep. Issa (R-CA). The DeSaulnier amendment passed by voice vote, and would require the Postal Service to notify a Member of Congress 10 days before sending out the public notice of a Post Office closing if that Post Office is located in his or her district. The four Issa amendments were all similar in nature, and sought service cuts if the Postal Service did not meet certain financial benchmarks. One of the amendments attempted to cut a day of delivery if the Postal Service did not achieve a 2 percent growth in net sales. That amendment, including two others that dealt with door delivery, were withdrawn. A final amendment offered by Rep. Issa that would allow the Postal Service to convert door delivery to cluster boxes if the Postal Service did not meet a .001 percent profit in a given year failed by voice vote. H.R. 756 will now be referred to the House Ways and Means Committee and the Energy and Commerce Committee because of the Medicare Integration provision in the bill. In addition to H.R. 756 passing favorably out of committee, H.R. 760, the Postal Service Financial Improvement Act of 2017, also passed favorably out of committee by voice vote.

Congressman McKinley (R-WV), along with Congressmen Marcy Kaptur (D-OH), Richard Nolan (D-MN), Paul Tonko (D-NY), David Joyce (R-OH), Linda Sanchez (D-CA), Doug LaMalfa (R-CA) and Don Young (R-AK) introduced H. Res. 31, a resolution “expressing the sense of the House of Representatives that the United States Postal Service should take all appropriate measures to restore ser-

vice standards in effect as of July 1, 2012”. The same resolution in the 114th Congress, H. Res. 54, had 236 bipartisan cosponsors support the service standards resolution. Congresswoman Susan Davis (D-CA) introduced a House Resolution to protect door to door delivery. Congressmen David Joyce (R-OH) and Peter King (R-NY) joined Congresswoman Davis as the lead sponsors of the resolution. H. Res. 28 expresses “the sense of the House of Representatives that the United States Postal Service should take all appropriate measures to ensure the continuation of door delivery for all business and residential customers”. The same resolution in the 114th Congress, which was also numbered H. Res. 28, had 228 bipartisan co-sponsors. On the first day Congress convened the new 115th Congress, 1st Session, Congressman Graves and Congressman Connolly introduced H. Res. 15, a resolution expressing the sense of the House that the Postal Service should take all appropriate measures to ensure the continuation of its 6-day mail delivery service. The same resolution in the 114th Congress, H. Res. 12, had 238 bipartisan cosponsors support the 6-day resolution. The NRLCA looks forward to working with the new Congress and gathering co-sponsors to support H. Res. 15 and the continuation of 6-day mail delivery.

As you can see these same bills come up just about every congress, sometimes under a different number. Call your Congressperson and let your voices be heard! You can find all this and more our National Office’s website at nrlca.org. Our PAC totals so far this fiscal year, which runs from July 1st to June 30th, is \$1,597.50. That amount does not include the month of November so, our State meeting and all our sustaining donors for November are not in this total, and you will all know our new totals at the district meetings coming up in the spring! If you have any questions about it you can always contact me too. For our Spring meetings we will still have our competitive incentive like we did last year. At the State Meeting in May we will have a Highest Contributor Award and gift. We will also do sustaining donor raffle, and regular raffles too! I hope to see you all there at the spring meetings, and until then I hope you all have a great holiday season, and have safe travels on your routes daily!

Who Ya Gonna Call?

Stewards at a glance

Area Stewards:

Ed Knight ed-mary@msn.com
413-323-7392

Bill Piwowarski wjp01585@yahoo.com
413-436-5097

Theron Boudakian granitegurfromri@yahoo.com
774-266-7056

District Rep CT Valley/Greater Boston:

(Full Time DR)

Art Courcy Arthur.Courcy@nrlca.org
508-761-6870

Assistant District Representatives:

Peter Allatin Peter.Allatin@nrlca.org
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Don Ryle Donald.Ryle@nrlca.org
508-997-1696

Dan Cote Daniel.Cote@nrlca.org
978-237-2625

Joan Tenerella Joan.Tenerella@nrlca.org
401-536-8697

Full Time ADR

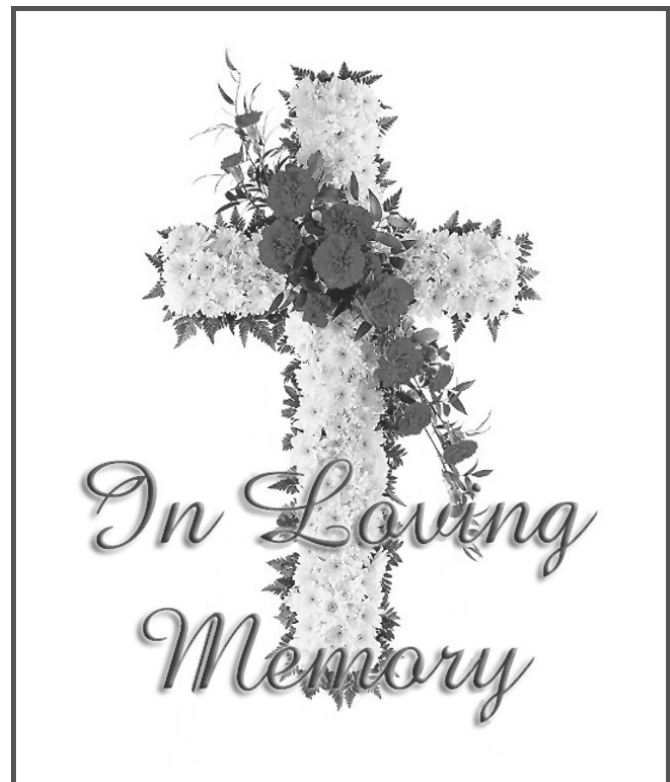
Bill Smith Bill.Smith@nrlca.org
860-664-1020

In Memoriam:

Name:

D.O.D.:

John Rogers	02/01/2017
John Cross	02/18/2017
Robert Randall	02/21/2017
Joshua Pyram	08/13/2017
Russell Pecenak	08/22/2017
Darren Boutwell	10/03/2017
Gerard Gaouette	10/21/2017
Kenneth Morse	10/2017





Massachusetts Rural Letter Carriers'

Association

MARLCA2018

OFFICIAL STATE ELECTION BALLOT

Read instructions above each ballot before marking.

Please mark your ballot clearly with an [X] only. Improper Voting Will Void Your Ballot.

****EXECUTIVE OFFICERS** VOTE ONLY ONE (1) FOR EACH OFFICE**

PRESIDENT

Bill Piwowarski

[]

VICE PRESIDENT

Lorraine Pacheco

[]

SECRETARY/TREASURER

Dawn Makrinikolas

[]

MAILING INSTRUCTIONS

1) Place ballots in envelope marked BALLOT ONLY. Seal envelope to insure privacy.

2) Place ballot envelope in the return envelope addressed MARLCA, Elections Chairman. Leave Name & Address Label on the back of the return envelope to verify union membership.

3) NOTE: The last pick up from the PO Box will be THURSDAY, May 3, 2018. The polls will be *closed* at this time.

Please mail ballot allowing time for delivery. The Elections Committee will take charge of all ballots and will count and tabulate said ballots. The Chairman of the Elections Committee will report results of the election on *Sunday, May 5, 2018*. Election procedures are conducted in accordance with the *MarLCA Constitution and the Department of Labor*



2018 Delegate Ballot MA

For election of Delegates to National Convention Grand Rapids, MI
during August 2018

****VOTE FOR NO MORE THAN 14****

	Last Name	First Name	Middle Initial
<input type="checkbox"/>	PIWOWARSKI	WILLIAM	J
<input type="checkbox"/>	PACHECO	LORRAINE	
<input type="checkbox"/>	MAKRINIKOLAS	DAWN	L
<input type="checkbox"/>	TOKARZ JR	WILLIAM	H
<input type="checkbox"/>	MISKELL	BRIAN	B
<input type="checkbox"/>	BLIGH	GERALD	J
<input type="checkbox"/>	MAKOWSKI	KATHRYN	
<input type="checkbox"/>	BOUDAKIAN	THERON	S
<input type="checkbox"/>	REED	RONALD	F
<input type="checkbox"/>	LOFTUS	ELIZABETH	J
<input type="checkbox"/>	COURCY	ARTHUR	J
<input type="checkbox"/>	RYAN	PAUL	A
<input type="checkbox"/>	COTE	DANIEL	G
<input type="checkbox"/>	RICHARDSON	ROBERT	G
<input type="checkbox"/>	RYLE	DONALD	
<input type="checkbox"/>	LACZYNSKI	VICTORIA	K
<input type="checkbox"/>	LEPAGE	ROGER	A
<input type="checkbox"/>	MUSETTI	DANIEL	J
<input type="checkbox"/>	WINOT	TIAONA	C
<input type="checkbox"/>	BUCCELLI	AMY	J

State Executive Officers:

President: Bill Piwowarski (413) 436-5097
wjp01585@yahoo.com

Vice President: Lorraine Pacheco (774) 244-0837
Quiche64@aol.com

Sec-Treasurer: Dawn Makrinikolas (508) 316-0571
Dawn.Makrinikolas@nrlca.org

District Presidents and Committeemen:

#1: Tiaona Winot, Ed Knight

#2: Jim Laferriere, Theron Boudakian

#3: Gil Perez, Robert Richardson

#4: Camille Graves, Amy Buccelli

#5: Kenan Myers, Xavier Abarca

Appointed Members:

Assistant Sec-Treasurer: Lorraine Pacheco
Quiche64@aol.com (774) 244-0837

PAC Chair: Tiaona Winot
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Backroads Journal

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