

# NRLCA Vice President to Attend MaRLCA May State Meeting

Don Maston



Don was elected to the office of Vice President at the 114th National Convention in Grand Rapids Michigan. Prior to that Don served on the National Board as an Executive Committeeman from 2008 to 2018.

Don brings extensive labor relations background to the position of Vice President with close to three decades of experience as a steward at every level in the organization. He has been involved in 3 rounds of collective bargaining as well as National Interest Arbitration.

Some of his duties include; Editor of *The National Rural Letter Carrier* magazine, assisting with rural carrier retirement issues, National involvement in the training academies, negotiating contracts and oversight of National Conventions.

Don served on the California State Board as an Executive Committeeman for 3 years, Vice-President for two years, State President for two years and served as California's full-time State Steward prior to being elected to the National Board.

Don served as a member of the National Legislative Committee, Steward Task Force One and on the National Resolutions Committee as a member and Chair. His route is a K45 non-L in Malibu Canyon California, serving 453 mounted boxes and is 57 miles long. His route receives both DPS letters and DPS flats and is assigned an LLV. Don is happily married to his lovely rural carrier wife Michelle and has two grown daughters, Samantha and Taylor.

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## Inside this issue:

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<b>Calendar of Events</b>	<b>2</b>
<b>President and VP Reports</b>	<b>3-4</b>
<b>Election Notice</b>	<b>3</b>
<b>From the District Presidents</b>	<b>5</b>
<b>Financial Reports</b>	<b>6-7</b>
<b>From the DR's Desk</b>	<b>8-9</b>
<b>Election Candidate's Corner</b>	<b>10</b>
<b>PAC, Steward Listings, and EAP</b>	<b>11</b>
<b>Notice of Proposed State Constitution Changes</b>	<b>12-13</b>
<b>Officer Listing</b>	<b>14</b>

**Future Dates to Remember**

- **May 5 — State Meeting**  
John Carver Inn and Spa  
Plymouth, MA
- **May 12 — Mother’s Day**
- **May 18 — Armed Forces Day**
- **May 27 — Memorial Day**
- **Jun 14 — Flag Day**
- **Jun 16 — Father’s Day**
- **Jul 4 — Independence Day**
- **Aug 13-16 — NRLCA National Convention, Grapevine, TX**
- **Aug 28 — Back Roads Journal Deadline**

MARLCA EDITOR

*Kathy Makowski-Cote*  
*marlca.brj@gmail.com*

**FALL EDITION  
DEADLINE  
WED AUG 28**

*Address Change:  
You can log on to  
<http://liteblue.usps.gov>*

The Backroads Journal is a publication of the MARLCA. Opinions and views expressed in this newsletter are those of the writer and do not necessarily reflect or represent those of the Editor or the State Officers of the MARLCA.

# May 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3 Pay Day	4
5 State Mtg	6	7	8	9	10	11 PP-11
12 Mom Day	13	14	15	16	17 Pay Day	18 Armed Forces
19	20	21	22	23	24	25 PP-12
26	27 Mem Day	28	29	30	31 Pay Day	

# June 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8 PP-13
9	10	11	12	13	14 Pay Day	15
16 Dad Day	17	18	19	20	21	22 PP-14
23/30	24	25	26	27	28 Pay Day	29

# July 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4 4th July	5	6 PP-15
7	8	9	10	11	12 Pay Day	13
14	15	16	17	18	19	20 PP-16
21	22	23	24	25	26 Pay Day	27
28	29	30	31			



## Report of the President

William Piwowarski



It's time to say a few words, and there you go. All joking aside we have things to look forward to the spring state meeting in May with National Vice-President Don Maston. Come join us and give the VP a grilling, I'm sure you have questions that want answers. We are still hoping that we will have contractual news before then, but that is a hope. Our brothers and sisters in the AP-WU have reached an impasse, what that means for our craft one can only guess.

The next issue facing your elected officers is to travel Washington, D.C. for the annual legislative seminar. Now I know this doesn't sound all that important to all, but we go and lobby on the Hill to the benefit of the Postal Service. While here in Massachusetts we have so far had continuing support from the House and Senate it isn't so in all states. This year we will be dealing with a few new Representatives, new faces to bring the word to.

The next big deal that we have after that is our National Convention in Grapevine, Texas. We have urged members to run for national delegate at all the spring district meetings. Going to national convention is an experience that one does not soon forget. Maybe you will be the one to become inspired to run for National office one day.

I'd like now to bring up a subject that has me puzzled and troubled, and that is a lack of attendance at State and District meetings. I know that we are hiring RCA's as I have been going to Boston orientation to recruit new members. What is troubling is that members don't take the time to go to the Four (4) Union meetings we hold each year. Yes, sure I know that without a new contract hanging in the balance you might think what good does it do. There is always information being given out, something that just might pertain to you. It is important for you to attend and get that information or ask those questions and not count on that other carrier who said they were going to provide the information.

Business of the Union, that's why we have these meetings. There are some that say we spend too much on doing that business by having five districts and going all over the state to do this, me I'm not 100% convinced about that. One thing I am sure of is if we don't get more Union members to attend the meetings you just might find that things have been changed and that it was done by the minority who take the time to go and represent you. I hope to see you all at the Spring State Meeting in Plymouth on May 5<sup>th</sup>.

Spring is about to come your way, warm weather and sunshine. Please be careful and not always in a rush.

*William J. Piwowarski*

MARLCA President

## MA Rural Letter Carriers' Association Election Notice

A secret ballot election for the Delegates of the MaRLCA to the 2019 NRLCA National Convention to be held in Grapevine, TX on August 13-16, 2019 is being conducted by mail. Any eligible member who has not received a ballot or any member who spoils a ballot may request a new ballot by contacting Election Chairperson Gil Perez at 978-729-0834. If you request and return another ballot, only the replacement ballot will be counted.



### Elections Committee Meeting

Friday, May 3rd

Hampton Inn

735 Union St

Franklin, MA 02038

Any member running for State Office or National Delegate has the right to observe the counting of the ballots by the Elections Committee.

Please arrive by 9 a.m.



## Report of the Vice-President

Lorraine Pacheco



Spring is here and warmer weather is on it's way. District meetings are completed and the Spring state meeting is next. This year our spring state meeting will be held on Sunday, May 5, 2019 at the John Carver Inn & Spa in Plymouth. The room rate is \$161. You'll need to mention that you are with the Marlca to receive this rate. The Marlca board has decided to pay for the entire lunch and you will *not* be charged \$10.

Our national officer this year is NRLCA Vice President Don Maston. This is his first year as Vice President, he previously served as an NRLCA executive committeeman. It would be great to see a large turnout at our state meeting to show Don that Massachusetts rural carriers care about their jobs and we have concerns when it comes to the USPS. Carrying mail in the north-east is different than other parts of the country. Besides having the heaviest mail volume in the country, many of you still have amazon to contend with. Our voices need to be heard!

RSD is back and every route has to be mapped. This is one of the requirements for RREC's our new evaluated system. Take your time when mapping and be precise. There is no definitive date to when RREC's will go into effect but your edit books and 4003's need to be accurate. There are many changes coming our way and questions need to be answered. You can ask the national officer these questions at the Spring state meeting.

Legislative issues have been the same for the past few years. Every year we lobby for these issues and are promised full support from our states representatives and senators. This year besides having two new state representatives, the presidents task force has released its findings. The USPS is going to be under attack! The job we perform everyday could possibly change if the report findings are put into place. Now more than ever we need to educate ourselves on these issues and prepare ourselves for a battle. We need to write or call our senators and representatives and let them know that this is not acceptable and we expect them to fight for their constituents. No excuses!

Attendance has been declining at both the state and district meetings over the past few years. Board members are carpooling to district meetings to save on mileage costs. Districts have their meetings in locations that don't require a rental fee. The only cost we can't control is the price of food. Most venues require us to give a guaranteed count for food. The best we can do is estimate how many members we think will attend. The State has already taken some cost saving measures by reducing our guaranteed food total and switching to a half day format for our fall booster meeting. We are continuing to look for the best venues in the state. District food totals vary between \$300 & \$700 depending on their size. After attending five district meetings this past month and meeting approximately 90 carriers I was very disheartened. We have over 1300 members and only 90 attended their meeting. This equates to 7% of our membership. I understand members may have other obligations but I learn something new at every meeting. The total cost to conduct a district meeting averages between \$500 & \$1000 Including printing, postage, & door prizes. I believe it's time to take another look at our districts and realign if need be.

Springtime also means election time. When you receive your ballot please take the time to vote. The State officer and Delegate for national convention are two separate elections held at the same time. The members running for these positions have your best interest in mind and are willing to sacrifice their time to benefit you please vote. See you in May!

*Lorraine Pacheco.*

MARLCA Vice-President

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## From Your District Presidents

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### **Camille Graves District 4 President**

Hello fellow co-workers, I know a lot of us are busy with work and families. The national rural carrier association (NRLCA) is an American Labor Union that represents the rural letter carriers of the United States postal service. Free delivery began in American Cities in 1863; at that time there were limits. Carriers began to petition for equal consideration.

In 1903 the NRLCA was formed at the cost of fifty cents per year in dues to members. Now we have the nrlca.org website, which we can use to learn more about the national rural letter carrier association. The purpose of it is to improve the methods used by letter carriers to benefit our conditions of labor with the postal service.

With us being so crazy busy it's hard sometimes to know all the rules on everything there is. On the website we can read about the constitution and see how the association will uphold the appropriate agreement between the postal service and us. You can also meet the MARLCA state and district officers who have put a lot of hard work into making sure our association are in checks and balances, the meeting dates and cancellations.

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### **Robert G. Richardson District 3 President**

Greetings fellow carriers!! At the time of writing this article, the five district spring meetings have been completed, district officers have been elected, and the nominations for delegate to the 2019 National Convention have been submitted. Thank you and best of luck in the voting. Now, for those of you who could not attend the district meetings, let me catch you up on what is going on. We talked about the NEW evaluation system, packages in OUR mailboxes, and accidents just to name a few. I would strongly urge you to attend the State Meeting in May. At this meeting we will have a National Officer there and we will be going over some constitution changes. Please keep in mind that you do have a say and a vote. So please be there to use it. If you have questions and want some answers, if there is something that is disturbing you, this is the time and place to ask them. If there are concerns and you want them heard in Washington D.C., the National Officer is the one you want to be talking to.

Next, does everyone know Bon Jovi's song "Living on a Prayer"? If not, there is a verse that says "Oh, we're half way there". Yes, summer is so close and it seems like it was yesterday that I heard Mr. Gann at the 2018 National Convention saying that "Winter is Coming". It was a line taken from the television show Game of Thrones as he addressed the convention body. Luckily, here in Massachusetts this winter was not as bad as our sister states with floods, blizzards, and extremely negative temperatures. But let's not jump for joy just yet. As the spring thaw begins, please watch out for the "hidden" hazards lurking about. Broken or weakened stairs, hand railings, frost heaves, pot holes, etc... It is also time to fill out the form for customers to repair or replace broken and damaged mailboxes. Begin to prepare for the upcoming summer months. Look for good deals on cooling towels, Yeti tumblers (thermos or drink cups), light weight clothing, and anything else you wished you had last year. Don't procrastinate!! Until I see you May 5th at the State Meeting, please be safe, work safe, and most importantly DO NOT RUSH!!!



# Sec-Treasurer's Two Cents

Dawn Makrinikolas



## MaRLCA Statement of Activities July 1, 2018 through March 18, 2019

	<u>Jul 1, '18 - Mar ...</u>	<u>Jul 1, '17 - Mar ...</u>
<b>Income</b>		
4050000 · Incentive Program	1,855.00	2,585.00
4100000 · Interest / Dividends	1,108.12	774.03
4200000 · Membership Dues	98,927.92	97,264.21
4400000 · Reimbursements	279.00	224.26
<b>Total Income</b>	<b>102,170.04</b>	<b>100,847.50</b>
<b>Expense</b>		
5000000 · Accounting Fees	2,946.61	2,355.00
5010000 · Bank Charges	16.00	36.00
5100000 · Awards Recognition Bereavement	225.00	105.00
5200000 · Education & Training	2,021.29	375.00
5350000 · Elections	286.00	216.00
5400000 · Equipment Purchases	662.84	0.00
5700000 · National Convention	25,319.99	22,886.87
5800000 · Office Expense	3,435.89	1,629.33
5900000 · Payroll Taxes	2,131.71	1,180.93
6000000 · Per Capita Dues	7,189.00	7,266.00
6100000 · Postage	5,277.11	128.91
6200000 · Printing	175.31	268.20
6300000 · Eastern States Conference	0.00	150.00
6420000 · National Seminars	275.92	0.00
6600000 · Salaries & Wages	9,730.77	14,114.35
6620000 · Salaries-Annual	0.00	21.15
6700000 · State Meetings	3,889.32	3,933.71
6701000 · Backroads Journal	4,265.76	4,144.70
6900000 · Telephone & Internet	0.00	499.60
7000000 · Travel	2,983.79	4,111.91
7200000 · Web Site	270.00	835.75
7300000 · Storage Rental	1,232.00	1,150.00
8000000 · State Income Tax	0.00	75.00
9000000 · Penalties	0.00	33.61
<b>Total Expense</b>	<b>72,334.31</b>	<b>65,517.02</b>
<b>Net Income</b>	<b>29,835.73</b>	<b>35,330.48</b>



## Sec-Treasurer's Two Cents

Dawn Makrinikolas



### MaRLCA Statement of Finance

As of March 18, 2019

	<u>Mar 18, 19</u>	<u>Mar 18, 18</u>
<b>ASSETS</b>		
Current Assets		
Checking/Savings		
1000000 · TD Bank	7,570.13	17,281.89
1100000 · APCU Savings Account	72,288.30	62,191.58
1200000 · APCU CD's	112,220.09	110,527.09
<b>Total Checking/Savings</b>	<u>192,078.52</u>	<u>190,000.56</u>
<b>Total Current Assets</b>	<u>192,078.52</u>	<u>190,000.56</u>
<b>TOTAL ASSETS</b>	<u><u>192,078.52</u></u>	<u><u>190,000.56</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2100000 · Payroll Liabilities	2,480.88	242.58
<b>Total Other Current Liabilities</b>	<u>2,480.88</u>	<u>242.58</u>
<b>Total Current Liabilities</b>	<u>2,480.88</u>	<u>242.58</u>
<b>Total Liabilities</b>	<u>2,480.88</u>	<u>242.58</u>
Equity		
3900 · Net Assets	159,761.91	154,427.50
Net Income	29,835.73	35,330.48
<b>Total Equity</b>	<u>189,597.64</u>	<u>189,757.98</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>192,078.52</u></u>	<u><u>190,000.56</u></u>



## From The District Rep's Desk

Art Courcy, CT Valley/ Greater Boston DR



### Update on Rural Route Evaluated Compensation System (RRECS)

Since the June 23rd, 2018 final report of the engineering panel for the Rural Route Evaluated Compensation System (RRECS), the postal service has had teams developing the software and systems to support RRECS. As we move forward with implementing RRECS, the USPS is conducting an end to end test on 4,205 rural study routes to confirm functionality of the system.

A critical component of testing the functionality of internal systems necessary for the implementation of RRECS is Rural Street Database (RSD) mapping and certification. In order for a route to be certified, all key mapping components must be entered in the RSD software system. Some of those being mail box location, location where the vehicle stops to affect delivery to the mailbox, where the vehi-

and customer's door location. must be 100% accurate as well Traffic control points, dis-

entered. Once all is complete will "certify" the route in RSD. The postal service was to begin recertification of the original study routes on February 8, 2019. Again, this current testing will only involve the original routes that were previously mapped in RSD. Of the 4,205 study routes, there are 67 routes in the CT Valley District that will be re-certified. There are also 52 routes that will undergo this recertification process in the Greater Boston District. **No changes will be made to a route's evaluation from this re-certification process.** Again, this process is only to test the functionality of the system. All carriers involved with any part of RSD should be compensated for all time associated with the process.

**'I must again stress that all of this current process is only a test. No route evaluation will be changed because of this exercise or the data collected.'**

cle parks to deliver a parcel etc.... Lines of travel (PS Form 4003) as ASM data from your edit book. mounts and distances are also without any errors, they system

There will be two actions required that will be completed prior to the recertification process:

Each postal area was required to send their rural analyst or designee to an RSD refresher training in Memphis, TN on January 15-16, 2019. This was a train the trainer session as was done in the initial roll-out. The areas were then responsible for training the districts. I was allowed to attend the training as an observer with the Northeast Area managers that was conducted over a period of two days (January 23-24, 2019). The districts were then responsible to train the individual units on mapping and recertification of the study routes. April 1, 2019 is the expected competition date for study routes to be recertified in RSD.

Second, HQ Rural Delivery has identified critical steps that must be completed prior to the carrier going into RSD to recertify





## From The District Rep's Desk

### Art Courcy, CT Valley/ Greater Boston DR



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their route. Completing these items drastically reduces the time to map the route in RSD.

These critical actions that needed to be completed no later than February 1, 2019 on the study routes within each area are:

1. Complete/update edit books
2. Confirm accuracy of PS 4003 line of travel (Carrier must follow established LOT)
3. Complete/update dismount worksheets in RWHT (Address locations match AMS)
4. Confirm all study routes have the "Rural Study Software" on their scanners

These tasks were to be completed by February 6, 2019;

A mandatory stand-up talk should have been given to the 4,205 rural routes carriers that are involved in the RRECS study. As part of the RRECS study, specific software was downloaded to the carrier MDDs (scanners) giving access to additional required daily scans. These scans were included as part of the previous National mail count and is imperative that these scans be completed daily as they occur.

The stand-up talk details the required scans as part of the RRECS study as well as maintaining edit books and 4003's.

Keep in mind this is a test for the functionality of the system. The NRLCA will be involved in final mapping and decisions on the RRECS. The mapping process for the re-certification process should be much easier than the original roll out. Most of the study routes were previously certified and for most will not see many changes when mapping this time occurs unless there have been route adjustments etc. since the original mapping.

**I must again stress that all of this current process is only a test.** No route evaluation will be changed because of this exercise or the data collected. The USPS is just testing their own internal systems to determine if they can meet the requirements placed upon them by the engineering panel.

Although the panel has completed their report regarding time standards, there are still a few items regarding time standards that need to be negotiated between the parties prior to any implantation of the RRECS. Most data are collected through current internal systems. For example, end of run reports, MDD technology etc.... but there are some items that are not captured through automated data collection and it may be necessary to conduct some type of "mini-mail count" to capture raw letters and flats etc.... Further details will be on the national website NRLCA.org as the information becomes available.

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## 2019 State Elections Candidate's Corner

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Hello running for National delegate my name is Amy Buccelli I would like to continue to be a Delegate it is important to me . I want to step up and do my part . I have been a District President an Executive Committeemen and I even stepped up last year and became the New Pac Chair an a local Steward . I support the Union and i go where needed please take the time to VOTE ! every vote counts

New Pac Chair /local steward,  
Amy Buccelli

Dear Fellow Rural Carrier's , RCA's and retirees, My name is Carol Strade and I am kindly asking for your consideration as you choose your panel of delegates to the 2019 National Convention. I have worked as an RCA (6 years) and a Rural Carrier in Stow since 2000. If elected, this will be my first experience with serving. I feel I can be a great candidate because; I will be committed to the learning process and also to the many hours of reading and listening it takes to vote on resolutions. I thank you for your time and consideration.

I am running for Marla State Vice President and Delegate to the National convention in Grapevine, Texas. I have been the Marla Vice President for the past two years and fulfilled all of my duties and responsibilities. I have listened to all of your concerns and continue to have your best interest when need be. I would appreciate your support in the upcoming spring election.

Lorraine Pacheco

My name is William Piwowski and I am running for President of the MARLCA. I believe that I have done a good job as your State President these past few years and would like your support again this year. I am also running for delegate to the National convention and would like your support to be an elected delegate. I started as a local steward, district president, area steward and finally your state president. I hope over the years I have earned your trust and your support.

Respectfully,

William J Piwowski

MARLCA members, it's time once again to vote for delegates to the National Convention. I'm asking that you consider me as one of your 13 votes. I have been a delegate for the last 4 conventions and I am currently the District 3 President. This convention we have a new President and National Board. I would like to be a part of these proceedings. I am always looking to support, protect and retain our RCA's. I consider all my votes to be in the best interest of **our** union. I appreciate your vote!!

Robert G. Richardson  
Dracut Rural Carrier.

Fellow MARLCA Union Members. I am again running as a delegate in this year's election to the national convention and would greatly appreciate your consideration when it's time for your vote to count. I've served you as a dedicated steward and in other Union position capacities for the past 17 years, while always trying to have the best interest of our carriers in mind when making decisions for both Regular Carriers as well as RCAs. I have the experience and am well prepared to have your concerns heard. I would once again be honored to have your support. Art Courcy

I'm Kathy Makowski-Cote and I'm running for delegate to National Convention for the 3<sup>rd</sup> consecutive year. I continue to learn more about our union, contract, and its effect on each of our livelihoods. This Backroads Journal is my 3<sup>rd</sup> edition as its Editor, and I also became a Local Steward last year. I'm an avid supporter of equal pay (elimination of table 2) and have written another resolution for this year's state meeting toward that purpose. Please submit your ballot shortly after you receive it in the mail, as the timeline is always tight. Wishing you all the best.





## Report of the PAC Chair

Amy Buccelli



My name is Amy Buccelli, and I'm your New PAC Chair. Please think about becoming a sustaining donor. It is so easy. There are two ways—one is out of your checking account and the other out of your paycheck, both very easy. It only takes a few minutes to set it up. I am trying to start up a new RAFFLE. I haven't come up with a name for it yet but it's RE-gifting your unwanted gifts. Bring in all your unwanted gift cards with the receipts to any of the district meetings. Gift them to PAC you will get the credit for the amount and then we will raffle off the gift cards at the SPRING and FALL State meetings. At Our spring State meeting I have a raffle that has 3 nice prizes: a \$200 Amazon gift card, a \$100 Amazon gift card and \$50 cash! The tickets are \$5. PLEASE come to the meetings and support PAC. Thank you for your PAC support!

## Who Ya Gonna Call? Stewards at a glance

### Area Stewards:

Ed Knight  
ed-mary@msn.com  
413-323-7392

Theron Boudakian  
GraniteguyfromRI@yahoo.com  
774-266-7056

Thomas Gorman  
774-319-0788

### District Rep CT Valley/Greater Boston: *(Full Time DR)*

Art Courcy  
Arthur.Courcy@nrlca.org  
508-761-6870

### Assistant District Representatives:

Peter Allatin  
860-267-0033  
Peter.Allatin@nrlca.org

Don Ryle  
508-997-1696  
Donald.Ryle@nrlca.org

Dan Cote  
978-237-2625  
Daniel.Cote@nrlca.org

Joan Tenerella  
401-536-8697  
Joan.Tenerella@nrlca.org

### Full Time ADR

Bill Smith  
860-664-1020  
Bill.Smith@nrlca.org

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## Notice of Proposed MaRLCA Constitution Changes (for discussion and vote on May 5, 2019)

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The first 5 proposed constitution changes pertain to election procedures and were submitted by the Election Committee Chair, Gil Perez.

### #1

(b)Article: V Sec 3 B

#### **PRESENT LANGUAGE:**

Nominations for candidates for MARLCA offices will be officially open with the call to order of the MARLCA semiannual meeting in November, and shall be closed forty (40) calendar days prior to the opening session of the MARLCA annual convention. The district association secretary of each district will notify the MARLCA Secretary/Treasurer in writing of all candidates nominated for the MARLCA office at the meeting. A member may be nominated for the MARLCA office upon timely receipt of a letter to the MARLCA Secretary/Treasurer, signed by the member nominated.

#### **PROPOSED LANGUAGE:**

..., and shall be closed fifty (50) calendar days prior to the opening session of the MARLCA annual convention...

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### #2

(b)Article: V Sec 3 C

#### **PRESENT LANGUAGE:**

Nominations for candidates for MARLCA offices and National Delegates shall be in the office of the MARLCA Secretary/Treasurer at least forty (40) calendar days prior to the MARLCA annual meeting.

#### **PROPOSED LANGUAGE:**

...at least fifty (50) calendar days prior to the MARLCA annual meeting.

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### #3

(b)Article: V Sec 3 E

#### **PRESENT LANGUAGE:**

... Said ballot will be mailed to all members eligible to vote, at their last known home address, at least twenty (20) calendar days prior to the opening of the MARLCA annual meeting....

#### **PROPOSED LANGUAGE:**

... Said ballot will be mailed to all members eligible to vote, at their last known home address, at least twenty-five (25) calendar days prior to the opening of the MARLCA annual meeting....

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### #4

(b)Article: V Sec 3 F

#### **PRESENT LANGUAGE:**

Each member will be provided a plain envelope marked "BALLOT" in which to seal his/her ballot for mailing to the address designated by the Chairman of the Elections Committee. This sealed envelope will be placed in another envelope also marked "BALLOT" and supplied by the MARLCA Secretary/Treasurer on which the member's name, address, and local unit will be clearly marked for official identification.

#### **PROPOSED LANGUAGE:**

Each member will be provided a plain envelope marked "SECRET BALLOT ENVELOPE" in which to seal his/her ballot for mailing to the address designated by the Chairman of the Elections Committee. This sealed envelope will be placed in another envelope also marked "BALLOT ENCLOSED" and supplied by the MARLCA Secretary/Treasurer. Each member must print their name and address for official identification.

#### **INTENT OF / REASON FOR CHANGE: (APPLIES TO #1 THRU 4)**

To update the State Constitution in accordance with the NRLCA, National Delegate Election Process dated November 1st, 2018/ 3rd edition.

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## Notice of Proposed MaRLCA Constitution Changes (for discussion and vote on May 5, 2019)

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### #5

b)Article: V Sec 3 J

**PRESENT LANGUAGE:**

N/A

**PROPOSED LANGUAGE:**

In case of a tie vote count in any office or position, the tie will be resolved at the MARLCA State Meeting in front of the assembled gathering through the use of a deck of playing cards.

**INTENT OF / REASON FOR CHANGE:** Proposed by the Elections Committee to solve the problem of a tie vote in front of the assembled gathering.

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The 6th proposed constitution change was submitted by the State Board.

### #6

b)Article: 7.5.B

**PRESENT LANGUAGE:**

The Massachusetts Rural Letter Carriers' Association will pay the Association delegates to the National Convention an amount of money comparable to, but not necessarily equal to the amount of money paid by the National Rural Letter Carriers' Association to the Delegate-at-Large from the Massachusetts Rural Letter Carriers' Association. The state Board may authorize reimbursement of up to One Hundred Twenty-Five (\$125.00) for hotel expenses. Any reimbursement in excess of the \$125.00 will require two-thirds of the members attending a state meeting to authorize a pay revision for delegates attending a specific National Convention.

**PROPOSED LANGUAGE:**

The Massachusetts Rural Letter Carriers' Association will pay the Association delegates to the National Convention an amount of money comparable to, but not necessarily equal to the amount of money paid by the National Rural Letter Carriers' Association to the Delegate-at-Large from the Massachusetts Rural Letter Carriers' Association. The state Board may authorize reimbursement of up to Two Hundred (\$200.00) for hotel expenses. Any reimbursement in excess of the \$200.00 will require two-thirds of the members attending a state meeting to authorize a pay revision for delegates attending a specific National Convention.

**INTENT OF / REASON FOR CHANGE:** Due to the venues that National is choosing and inflation the \$125.00 cap is no longer fiscally responsible for our elected delegates.



# Backroads Journal

Kathy Makowski-Cote, Editor  
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#### Inside This Issue:

Election Notice —pg 3

DR: Update on RRECS —pg. 8

Candidate's Corner —pg. 10

Proposed Const. Changes — pg. 12

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#2: Dianne Daley

#3: Robert Richardson

#4: Camille Graves

#5: Kenan Myers

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