

## 2020 MEMBER OF THE YEAR: Kathryn Hunt



**Congratulations** go out to Kathryn Hunt for being selected as the MaRLCA Member of the Year for 2020 by our State Board!!

‘Congratulations Kathy!

You most certainly have earned this award. Thank you for hanging in there representing the Plymouth/Kingston carriers during these very challenging times. You are truly a great asset to this Union and to the carriers in your office. I look forward to you being officially recognized in the near future when we reconvene union meetings. Keep up the great work, we will all get through this together!’

-Art Courcy, District Representative

‘I want to congratulate you on being selected as Member of the Year for Massachusetts. You have done outstanding work as a steward in your office. I’d like to thank you and congratulate you for all that you do!’

- William Piwowarski, MaRLCA State President

‘You made a great decision by choosing Kathryn Hunt as the MaRLCA Member of the Year and for that I thank you! She has been a dedicated Union Member and an AMAZING LOCAL STEWARD in one of our state's largest post offices. Her grievance files show an attention to detail that is remarkable and is confirmed by the number of successful grievances she has had at Step 1. She replies to each carrier's questions with answers which come from careful research and on very rare occasion, consultation with the ADR's and DR's. Thank you again for your consideration and nomination of this amazing, caring human being. We are so lucky to have her in OUR Union!’

-Donald Ryle, Assistant District Representative

Kathy graciously accepted the award, saying ‘I am truly honored to have been selected to be Member of the year for the state of Massachusetts. My decision to become an office Steward was one I did not go into lightly. Thanks to the great training and support of DR Art Courcy and ADR Don Ryle it has become a position that I am not only honored to hold but greatly enjoy. I hope to continue to help my fellow carriers for many years to come. I wish safety and good health to you all. ‘

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**Future Dates to Remember**

- Sep 2 — Labor Day
- Oct 12 — Columbus Day
- Nov 11 — Veteran’s Day
- Nov 26 — Thanksgiving Day

# September 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4 Pay Day	5
6	7 Labor Day	8	9	10	11	12 PP-20
13	14	15	16	17	18 Pay Day	19
20	21	22	23	24	25	26 PP-21
27	28	29	30			

# October 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2 Pay Day	3
4	5	6	7	8	9	10 PP-22
11	12 Col Day	13	14	15	16 Pay Day	17
18	19	20	21	22	23	24 PP-23
25	26	27	28	29	30 Pay Day	31 Halloween

MARLCA EDITOR

*Kathy Makowski*  
*marlca.brj@gmail.com*

**WINTER EDITION  
DEADLINE  
THURS NOV 19**

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# November 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7 PP-24
8	9	10	11 Vet. Day	12	13 Pay Day	14
15	16	17	18	19 BRJ Deadline	20	21 PP-25
22	23	24	25	26 Thanks- giving	27 Pay Day	28
29	30					

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## Presidential Update



Things have certainly changed since my last half year report. We have changed the number of districts in the state and along with that the number of board members. This was accomplished at our 2019 Fall Booster meeting with some discussion as to whether we should just go back to four districts or to three. When all was said and done, we voted to go to three. We are trying extremely hard to be fiscally responsible with your money, and in so doing, recruitment of new hires is now being done in the rural academies.

We held our district meetings this past winter even though they are called spring meetings, it is just a timing thing. By this time, we had all heard of the Corona virus, but it had been downplayed in the media and we probably were not concerned enough about our health and safety. Our district meetings were not all that well attended, it could have been related to that or the new districts, I guess time will tell.

The Corona virus started to cause headlines nationally and we found out it was much worse than we might have thought at first. Our National Office started communicating with us on the website and through teleconferences with the State Presidents on a weekly basis. The State Governors issued stay at home orders. Of course, postal employees are deemed essential and you all soldiered on.

What did happen was the canceling of the Eastern States Conference, as well as any that had not taken place as of that time. We had cancellation of the Legislative Seminar in Washington, D.C., and then our state spring conference. This was a big issue as we elect officers and delegates to the National Convention prior to the meeting. The election took place even though the conference did not. One day after our conference was to take place the national office cancelled the 2020 National Convention in Spokane.

In retrospect things have changed for us, but we go forward with the knowledge that your National Board is doing all that it can to look out for you. Information is being posted on the National website pretty much daily, so give it a look. Here in Massachusetts we are doing our best to keep you informed. Information is posted to our website, Mr. Courcy is updated daily and passes information along, not to mention his regular duties as District Representative. We also have to give a shout out to all the stewards who serve below him.

I would also like to congratulate Kathryn Hunt, the local steward in the Plymouth office as Member of the Year. The presentation will have to wait until this fall.

Stay safe everyone, and I hope that you all got to enjoy the summer.

*William J. Piwowarski*

President MARLCA

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### **NOTICE: No Fall Meetings**

At this time, due to Covid-19, the National office has deemed fall district and the fall booster meetings to be nonessential and not to be held. I have informed the State board of this decision and am now passing it on to the membership. We can only hope that we have some resolve to this issue so that we may carry on with the normal protocol of business next year.

Respectfully,

William J Piwowarski, MaRLCA President





## VP Report



As required by our state constitution the following is my annual report for my 2019-2020 term as the Marlca State Vice President.

A few weeks after the 2019 spring state meeting I attended the annual Legislative seminar in Washington, DC with our state president. After a few days of postal briefings we were off to the US Capitol for our annual visits. We were able to sit with several congressmen and express our concerns face to face. In the past, we would meet with their aides. We also were able to attend several functions and speak to Senator Markey, & US Representatives Neal, Trahan, & Kennedy.

During June and July, I attended our budget meeting, local officer training, & ratification meeting. In August, I attended our national convention in Grapevine, TX as a delegate. As always, our delegates looked after the best interest of every member. District meetings were held during September & October. I attended all five meetings as required.

Our Fall Booster meeting was held on Sunday, November 3, 2019. At this meeting after much discussion, it was voted on by the members in attendance to reduce the number of districts from five to three. Time will tell if this was the right decision.

The 2020 spring district meetings were held in February. District 1 attendance was the same, District 2 moved to a centralized location and had an increase in attendance, & District 3 had a Sunday morning meeting and attendance was down.

Shortly after the district meetings everything had changed due to COVID19. All trainings, conferences, and meetings were cancelled. The hours I would spend working on union business would be spent on my route delivering parcels.

I'm sorry to say that we will not be having any district meetings this fall and our annual fall booster meeting. We have to follow our National policy.

Take care of yourselves & stay safe,

*Lorraine Pacheco*, MARLCA Vice President



June 30 2020

Dracut Rural Carriers bid a proper farewell and Happy Retirement to Rural Carrier and former District 3 President, Gil Perez.

**Pictured from left to right:**

Rural Carrier and current District 3 President, Robert Richardson

Rural Carrier Haley Bureau

Rural Carrier Gil Perez

RCA Valerie Martin

Rural Carrier / ADR Daniel Cote.

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## Who Ya Gonna Call?

### Stewards at a glance

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#### **District Representative- CT Valley/Greater Boston Districts (Full Time DR)**

Art Courcy, [Arthur.Courcy@nrlca.org](mailto:Arthur.Courcy@nrlca.org)  
508-761-6870

#### **Full-Time Assistant District Representative**

Joan Tenerella, [Joan.Tenerella@nrlca.org](mailto:Joan.Tenerella@nrlca.org)  
401-536-8697

#### **Assistant District Representatives:**

Don Ryle (Massachusetts)  
[Donald.Ryle@nrlca.org](mailto:Donald.Ryle@nrlca.org)  
508-997-1696

Dan Cote (Massachusetts)  
[Daniel.Cote@nrlca.org](mailto:Daniel.Cote@nrlca.org)  
978-237-2625

Bill Smith (Connecticut)  
[Bill.Smith@nrlca.org](mailto:Bill.Smith@nrlca.org)  
860-664-1020

Peter Allatin (Connecticut)  
[Peter.Allatin@nrlca.org](mailto:Peter.Allatin@nrlca.org)  
860-267-0033

#### **Area Stewards:**

Ed Knight  
[ed-mary@msn.com](mailto:ed-mary@msn.com)  
413-323-7392

Theron Boudakian  
[GraniteguyfromRI@yahoo.com](mailto:GraniteguyfromRI@yahoo.com)  
774-266-7056

Thomas Gorman  
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774-319-0788

Matthew Barrett  
[mbarrett11@rocketmail.com](mailto:mbarrett11@rocketmail.com)  
508-525-9854

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# Sec-Treasurer's Two Cents

State Sec-Treasurer: Dawn Makrinikolas



## MaRLCA Statement of Activities July 1 through September 3, 2020

	Jul 1 - Sep 3, 20	Jul 1 - Sep 3, 19
<b>Income</b>		
4050000 · Incentive Program	0.00	790.00
4100000 · Interest / Dividends	77.83	0.00
4200000 · Membership Dues	39,593.43	35,396.67
4400000 · Reimbursements	0.00	313.00
<b>Total Income</b>	<b>39,671.26</b>	<b>36,499.67</b>
<b>Expense</b>		
5000000 · Accounting Fees	350.00	250.00
5010000 · Bank Charges	0.00	8.00
5100000 · Awards Recognition Bereavement	41.99	0.00
5200000 · Education & Training	2,640.65	1,923.18
5350000 · Elections	197.94	0.00
5700000 · National Convention	0.00	43,703.32
5800000 · Office Expense	211.29	39.94
5900000 · Payroll Taxes	1,288.61	1,992.61
6000000 · Per Capita Dues	0.00	733.66
6100000 · Postage	13.88	14.75
6200000 · Printing	0.00	43.51
6300000 · Eastern States Conference	500.00	0.00
6600000 · Salaries & Wages	3,071.20	4,275.63
6620000 · Salaries-Annual	0.00	175.00
6700000 · State Meetings	250.20	1,374.78
6900000 · Telephone & Internet	273.75	0.00
7000000 · Travel	0.00	732.68
7200000 · Web Site	90.00	90.00
7300000 · Storage Rental	490.50	327.00
<b>Total Expense</b>	<b>9,420.01</b>	<b>55,684.06</b>
<b>Net Income</b>	<b>30,251.25</b>	<b>-19,184.39</b>



# Report of the Secretary Treasurer 2020

State Sec-Treasurer: Dawn Makrinikolas



Fellow members of the Massachusetts Rural Letter Carriers' Association, as is my constitutional responsibility I hereby submit my annual report.

It has been a very unusual year, with COVID-19 all trainings at National were canceled as well as the National Convention. As you are aware we were also advised to cancel our State Meeting in May and have been advised to also not hold our fall District and Booster meetings. As such the Board agreed in order to keep everyone healthy there will be no meetings held this Fall.

In July the Board held the annual Officer training for both the State and National we also had the Budget meeting. As much of our monetary outlay for the last quarter of last fiscal year, and so far this fiscal year, has not been spent we are looking very well. We always keep a close eye on our finances and will continue to do so.

## MaRLCA Statement of Finance As of September 3, 2020

	Sep 3, 20	Sep 3, 19
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Checking/Savings</b>		
1000000 · TD Bank	11,391.73	7,391.30
1100000 · APCU Savings Account	107,390.11	37,582.58
1200000 · APCU CD's	116,090.93	113,421.80
<b>Total Checking/Savings</b>	<u>234,872.77</u>	<u>158,395.68</u>
<b>Total Current Assets</b>	<u>234,872.77</u>	<u>158,395.68</u>
<b>TOTAL ASSETS</b>	<u><b>234,872.77</b></u>	<u><b>158,395.68</b></u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Other Current Liabilities</b>		
2100000 · Payroll Liabilities	-33.19	328.83
<b>Total Other Current Liabilities</b>	<u>-33.19</u>	<u>328.83</u>
<b>Total Current Liabilities</b>	<u>-33.19</u>	<u>328.83</u>
<b>Total Liabilities</b>	<u>-33.19</u>	<u>328.83</u>
<b>Equity</b>		
3900 · Net Assets	204,654.71	177,251.24
Net Income	30,251.25	-19,184.39
<b>Total Equity</b>	<u>234,905.96</u>	<u>158,066.85</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>234,872.77</b></u>	<u><b>158,395.68</b></u>

As of September 3, 2020, our membership total is 1246. Our recruitment efforts by the Academy instructors continue to reap rewards.

I attended all but one of the Spring District meetings as well all Board meetings (a couple on Zoom). I would like to thank all of our members who take the time to be involved. We are a Union and we are nothing without our members.

In closing I hope everyone is keeping safe and healthy during this very unusual and trying time.

Respectfully Submitted,

*Dawn Makrinikolas*

MARLCA Secretary Treasurer



## From The District Rep's Desk

Art Courcy, CT Valley/ Greater Boston DR



What a year it has been so far....

The Covid-19 virus has certainly caused us to change the way we live our daily lives as well as the way we work daily. As we all are aware, when the pandemic started there was daily information, directives and agreements made between the parties. All agreements between the unions and management at the national level were, and still are, to take every action necessary to protect each and every employee. When this began in mid-March, offices and the districts were scrambling to provide Personal Protective Equipment (PPE) for all employees to begin utilizing to help stop the spread of this infectious disease. As days passed and advice from the CDC continued, the scramble was on to find some of the important protective equipment, such as gloves, hand sanitizer, masks etc... Since the beginning stages, myself and Assistant District Representative, Joan Tenerella as well as representatives of the NALC (National Association of Letter Carriers) APWU and Mail handlers Unions have been on weekly telecoms with the Greater Boston District leadership. Participating in these meetings is the District Manager, the Human Resources Manager, Manager of Operations Programs Support, District Occupational Health Nurse as well as others. Each and every one of us has an opportunity during every meeting to bring up issues that need to be addressed by higher level management. These telecoms have been extremely important and are continuing weekly even as the curve flattens with less and less reported positive Covid-19 cases. There was also, and still is, daily communication with the district as we identified offices that were struggling or without the necessary PPE. When those are identified, swift action is taken to get the much-needed supplies out to our carriers. From the very first telecom, the district manager stated that we are all in this together, meaning managers, union officials as well as employees. This collaborative effort has proven to be very positive in helping us keep our rural carriers safe.

**While the Postal Service is under tremendous scrutiny and financial attack by some government officials, you are showing them what an important role you play in society. A job well done by all!**

There is no doubt that the message was clear from the District Manager right in the beginning to all employees including managers at every level. We did of course have a few hot spots where local managers and craft employees were not in compliance with the safety precautions. Once we are made aware of an issue in an office, the district manager is notified, and those issues are abated swiftly. I cannot help but think how well all of you have done protecting yourself as well as your co-workers. None of us likes change, especially a rural carrier. We all have our ways of doing our jobs and do not like to be told any other way. Unfortunately, through this crisis, we all have had to adapt somewhat. Our carriers have done a tremendous job in protecting themselves. As of the writing of this article, we have had a total of 5 rural carriers in Rhode Island offices and 16 rural carriers in Massachusetts offices that have tested positive for Covid-19. Most of these carriers have returned to work and we wish all of them the best in fighting off this illness. I truly believe that through the efforts of our carriers listening to the safety talks, heeding the advice from the CDC and taking precautions at home has helped contain the spread of the virus through our workplaces.

I, along with all of the NRLCA District Representatives in the Northeast and Cap Metro areas are on weekly teleconferences with our NRLCA Executive Committeeman Dennis Conley giving us a direct source with our national office to keep our national officers updated and to share with them the issues that we are facing in our districts as well as what our carriers are experiencing daily throughout their workdays.



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## From The District Rep's Desk

### Art Courcy, CT Valley/ Greater Boston DR

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The pandemic has also caused nationwide panic in some supplies. Hoarding of paper goods, food etc... has caused shipping companies to explode in the number of parcels being delivered. All carriers have seen a tremendous increase in parcel volumes. We have received many, many calls regarding this as well as receiving the actual numbers routinely from the district. The mail being delivered today is nothing like the mail that was being delivered prior to the pandemic. The Postal Service is seeing unprecedented parcel volumes. The American public is relying on rural carriers all over the country right now to get them those much-needed supplies. While this is a tremendous challenge, our carriers are showing the public just how important they are to them. While the Postal Service is under tremendous scrutiny and financial attack by some government officials, you are showing them what an important role you play in society. A job well done by all!

Due to the tremendous change in your working conditions, the NRLCA has had no choice but to file a national level step 4 grievance regarding the effects on rural carries due to the pandemic. The purpose is to seek some relief for our carriers who are continuing to work more than their evaluated hours on a weekly basis due to the increase in parcels being delivered. The COVID 19 pandemic has brought about an unprecedented number of parcels for this time of year on most but not all rural routes. This fact combined with a significant nationwide decrease in the number of letters and flats being delivered has had quite varied implications for rural carriers and their work hours.

The NRLCA's remedial request includes, but is not limited to:

- a. Beginning in Pay Period 06 of 2020, (February 29, 2020) and continuing until the implementation of the next mail count or the implementation of the evaluation determined by the Rural Route Evaluated Compensation System (RRECS), whichever comes first, regular rural carriers shall be compensated according to the provisions in Article 9.2.K. of the Collective Bargaining Agreement. This compensation will be applied retroactively and paid to rural carriers as soon as administratively possible.
- b. Rural carriers shall not be expected or required to use leave in addition to that normally required to meet the route evaluation or guarantee requirements specified in the agreement.
- c. No rural carrier who is on the Relief Day Work List will be precluded from working his/her relief day because of excess work hours directly linked to the above increase in parcel volume.
- d. No rural carrier will be precluded from selecting or maintaining the high option because of excess work hours directly linked to the above increase in parcel volumes.
- e. No rural route will be adjusted because of excess work hours directly linked to the above increase in parcel volumes.

As we await a decision on the proposed remedies being sought after by the NRLCA, please continue working safely as we all get through this together. None of us know what our new "normal" will be. But in the meantime, continue social distancing, continue disinfection, washing hands regularly, wearing masks, take every precaution that you can, it works. If you have any issues in your office with employees or managers not adhering to social distancing and wearing masks when within 6 feet of employees, please notify me immediately and we will escalate the concern to the district.

Stay Safe everyone!



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## Your Union—Your Voice

**Robert G. Richardson**  
District 3 President

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Greetings fellow rural carriers, I hope all of you are staying safe with all the covid issues, heat, and parcel volume. I would like to start off this article talking about your membership with the NRLCA and the MaRLCA. Ask yourself this question: Am I getting everything that I am entitled to with my membership? I would be willing to guess many of you don't know what you are entitled to. So let's go through all of the benefits of being a member so you will be more informed.

- You receive a monthly issue of the NRLCA Magazine the first week of each month. In it, you will read articles from various members of the National Board.
- The next item is the Massachusetts newsletter entitled "The Back Roads Journal". I would like to point out that ANY member can submit articles to the editor prior to the deadline to be placed in the upcoming issue. It is not just for the executive board and the District Rep. There are a few rules you must adhere to when submitting articles and this can be explained to you by the editor if you wish to submit something.
- Next, you gain admission to 4 meetings, (2 district meetings and 2 state wide meetings) as well as any "special" meetings. This could be a "Count School", or a "Ratification Meeting" (a meeting run by a National Officer presenting the membership with information regarding a new contract).
- You get to vote on: contracts, delegates to the National Convention, District Officer positions, and State Officers.
- You can run for any of the three (3) District Officer positions within your assigned District, or any of the three (3) State Officer Positions. Please keep this thought in mind, you DO NOT have to be a "Regular" carrier to hold one of these positions. All you need to do is to be a member in good standing.
- You can become a local steward, (a steward within a certain Post Office).
- You can run to be a Delegate to the National Convention.
- You have access to the National Web Site. You can access this web site by typing: [www.nrlca.org](http://www.nrlca.org)

Now that I have listed these benefits, is there anything you have been missing? If so, please speak up so we can make sure we get things corrected. It could be as simple as an address change. Many times when the State or District Secretary / Treasurer, Elections Committee Chairman send out letters we get some returned to us for bad addresses. Please make sure we and the Postal Service has your correct and CURRENT address.

The next item I would like to discuss is that of social media. As many of you may know, there is a group called the "Rural Letter Carriers" on Face Book. On this page, carriers from around the United States post many different things. Posts ranging from "What do you all use for parcel markers", "I am finally being converted to Regular Carrier", to a question involving a contract or management issue. This drives me crazy to read. I would like to warn all of you that this is NOT the proper place to post something regarding a contract issue or grievance issue. The reason why is that you will get a wide range of replies, varying in accuracy. There are legal issues that we must follow. Please keep in mind what many of us tell our children regarding the internet, "once you post something, you cannot get it back". Please instead contact your local steward and /or you District Rep. These people can and will give you the correct answer the very first time.

I would like to end this article with a salute to the "Class of 2020". No, not the High School or College graduates even though they deserve it, but to the members of the MaRLCA who have or will be retiring before the end of 2020. As we say good bye and wish them the best in retirement, we want to say "THANK YOU", for bringing the membership and the Union to where we are today. You have done us well. I would like to single out one member, Gil Perez. If you do not know who Gil is, I have no idea where you have been. Gil Perez is stationed in the Dracut office. You might say that "Gil has done it all", well, all but holding a State officer position. Prior to working for the Postal Service, Gil served his country in the military. As a union member, he has served as a District President, District Secretary / Treasurer, Elections Committee Chairman, Academy Instructor, Delegate to the National Convention, and an OJI (on the job instructor), just to name a few of the positions he held. But most important, a great co-worker to the Dracut Rural Carriers, and FRIEND to us all. Best wishes to Gil and all the other retirees!!

Keep an eye out for the next round of District meetings. Hopefully we can all get together again. There is a lot going on, and it's important to stay updated. Knowledge is Power!! See you soon.

Your District 3 President, *Robert G. Richardson*, Robert "Bob" Richardson



## Your Union—Your Voice

**Robert G. Richardson**  
District 3 President

Greetings fellow letter carriers,

With all of the Covid-19 issues going on, I feel compelled to communicate with all of you and let you know what is going on within **our union**. In this article, I would like to touch on three areas: our new members, our newly appointed Post Master General Mr. DeJoy, and dealing with the stress of all that is upon us.

So, let me start off addressing all the new RCA's, and ARC's that have joined our union since we last met at our district meetings that took place earlier this year. This seems so long ago at this point. I have been teaching at the Shrewsbury Academy and have signed many of you up and told you the importance of the District and State Meetings. I am sorry to tell you that there will not be any District Meetings or State meetings for the rest of the year due to the Covid-19 restrictions on gatherings. I realize that when I gave you the Union Presentation at the Academy, I told you that this is where you get to meet your State Officers, your District Representative, ask questions and get the correct answers. I would also like to inform you that even though all these group meetings have been cancelled, your three District Presidents along with your three State Officers have been and will continue to meet either in person or on a zoom platform to keep the MaRLCA on track, going forward and up to date.

You are probably asking yourself "what do I do if I have a problem or issue at my office"? The answer is simple. Follow all protocol that has been set in place. By this I mean the following: your first step should be to contact your local steward, (the steward in your office). If for some reason your office does not have one, you can contact a State or District Officer and they can put you in contact with the correct person. **Communication is of great importance since we do not get to meet.**

I am sure by now you all know we have a new Post Master General, Mr. Louis DeJoy. With his appointment to this position, Mr. DeJoy was tasked to "upright" a sinking ship. As you may know, this task will be done by making cuts, and changes in the way we do things. For example, there was a memorandum sent out to offices regarding shrinking down the carriers case and combining cells. On the city side, management can do this. Only under certain circumstances can they do this to the rural craft. Like I stated earlier, "If you see something, say something". We need to protect our rights. Please do not just take managements word.

My final area that I would like to talk about is regarding **stress**. We have now entered the final quarter of 2020. At this point we have many issues on our minds: the presidential election and the amount of mail we will most likely be handling, the new Post Master General Mr. DeJoy making all sorts of changes within the organization, the ongoing Covid-19 issues as it relates to getting our kids back to school and the world back to normal, and the thought of the upcoming Holiday season. All of these and many other issues are taking a toll on our bodies and minds. Please remember that if you are feeling stressed, there is someone you can call and talk to. Talk to a close coworker, a professional in your town, or call the EAP number: 1-800-EAP-4 YOU (1-800-327-4968). You can also go to the EAP web site: WWW.EAP4YOU.COM

In closing, I want to wish all of you well. Hopefully, the next time we meet will be at the 2021 Spring District meetings where ANY member, regardless of how long they have been a member can run for an officer position. It is time to take that next step. Please keep informed and up to date by visiting the National Web Site, **NRLCA.ORG** and also by visiting the Massachusetts state web site, **MaRLCA.ORG**. These two sites are your best source of information, **NOT** Facebook. Until we can meet again, stay safe, make smart decisions, and watch over any new RCAs.

Your District 3 President, *Robert G. Richardson*, Robert "Bob" Richardson

# Backroads Journal

Kathy Makowski-Cote, Editor  
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# First Class Mail

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### ALL FALL MEETINGS

CANCELLED by  
National Board  
FOR COVID-19  
RISK REDUCTION

### State Executive Officers:

**President:** Bill Piwowarski (508) 344-2475  
wjp01585@yahoo.com

**Vice President:** Lorraine Pacheco (774) 244-0837  
Lorraine.pacheco@nrlca.org

**Sec-Treasurer:** Dawn Makrinikolas (508) 838-3800  
Dawn.Makrinikolas@nrlca.org

### District Presidents:

#1: Jason Dole

#2: Dianne Daley

#3: Robert Richardson

### Appointed Positions:

**Assistant  
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