

CONSTITUTION CHANGE #1

The following Constitution change is being submitted to the Constitution/Resolutions Committee of the *Massachusetts Rural Letter Carriers' Association* for consideration and appropriate action at the November 5, 2023, *Fall Booster Meeting* in Marlborough, MA.

Place only one Constitution Change per sheet. Present in typewritten form, if possible.

(a) Name of Document MaRLCA Constitution

(b) Article: Art 3 Sec 4.G

Explanatory paragraphs should be headed as follows:

(If spaces below are inadequate, use additional sheets with the appropriate heading)

PRESENT LANGUAGE:

District Per Capita: Regular Carriers and PTFs Seven (\$7.00) Dollars per year;
Substitute, Auxiliary, Rural Carrier Relief, Rural Carrier Associates and Assistant Rural Carriers Two (\$2.00) Dollar per year; Retired Members Two (\$2.00) Dollar per year;
Associate Members Seven (\$7.00) Dollars per year.

PROPOSED LANGUAGE:

District Per Capita: Regular Carriers and PTFs Nine (\$9.00) Dollars per year;
Substitute, Auxiliary, Rural Carrier Relief, Rural Carrier Associates and Assistant Rural Carriers Two (\$3.00) Dollar per year; Retired Members Two (\$2.00) Dollar per year;
Associate Members Seven (\$9.00) Dollars per year.

INTENT OF / REASON FOR CHANGE:

Districts are having a difficult time hosting meetings with the current per capita dues. Raising the current per capita due's structure will help with the rising costs of postage, printing, food, & venues

Proviso: Effective 2023

Submitted by: Lorraine Pacheco

Date: September 23, 2023