



Report of the President

Robert "Bob" Richardson



Greetings once again my fellow letter carriers!! I hope you are enjoying these summer days, but eventually, all good things must come to an end and we must be ready to accept the change. Although I am writing this article in July/August, it is time to prepare for those nasty months of November and December. Check your clothes closets and make sure those jackets still fit. I don't know about your washing machine, but the one I own still continues to shrink my winter pants and shirts. Make sure your footwear is still waterproof. Some work boots and hiking boots need to have a new water repellent coating applied to them every so often. As for your LLV or Metris, ask for a new set of tires. Worn or bald tires is a safety hazard in the winter months.

At this point I would like to jump far ahead and talk about the fall state meeting in November. This is going to be an unusual State Meeting. From 9:00am to 12:00pm we (the union) are bringing in Retirement Specialist Joni Montroy for a retirement presentation for our membership. Please, take full advantage of this opportunity to learn about what needs to happen BEFORE you are ready to retire. ...*(continued pg3)*

MARLCA

BACKROADS JOURNAL

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Future Dates to Remember

- Aug 26—30 Nat. Convention
- Sept 2—Labor Day
- Sept 12—District 2 Meeting
- Sept 17—District 3 Meeting
- Sept 25—Officer Training
- Sept 26—District 1 Meeting
- Oct 14—Columbus Day
- Nov 3—Fall State Booster Meeting

MARLCA EDITOR

Robert G. Richardson
backroads.marlca@gmail.com

BRJ Winter DEADLINE
Friday, February 28, 2025

Address Change:
You can log on to
<http://liteblue.usps.gov>

The Backroads Journal is a publication of the MARLCA. Opinions and views expressed in this newsletter are those of the writer and do not necessarily reflect or represent those of the Editor or the State Officers of the MARLCA.

AUGUST 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2 PAY DAY	3
4	5	6	7	8	9	10 PP-18
11	12	13	14	15	16 PAY DAY	17
18	19	20	21	22	23	24 PP-19
25	26	27	28	29	30 PAY DAY	31

SEPTEMBER 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 Labor Day	3	4	5	6	7 PP-20
8	9	10	11	12 D-2	13 PAY DAY	14
15	16	17 D-3	18	19	20	21 PP-21
22	23	24	25 Officer Training	26 D-1	27 PAY DAY	28
29	30					

OCTOBER 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5 PP-22
6	7	8	9	10	11 PAY DAY	12
13	14 Colum- bus day	15	16	17	18	19 PP-23
20	21	22	23	24	25 PAY DAY	26
27	28	29	30	31		



Report of the President

Robert "Bob" Richardson



... (continued pg1)

you will gain a lot of knowledge about retiring from the USPS that you did not know before you came to this meeting. I along with a few other members traveled to Rhode Island last year to hear her presentation and it was great. Now is the time to start planning if you haven't done so. There is going to be a small fee for this meeting to help offset the rising cost of the venue, food, etc... We also will ask you to RSVP for the first half of this meeting. Please see the posting / announcement in this issue of the BRJ regarding this meeting. After lunch we will conduct an abbreviated meeting, so please bring your questions, resolutions and learn more about your job.

By the time this issue gets to you, we will be back from the National Convention and we may be in the middle of the District Meetings. A lot has transpired since we were together in May. I would like to inform you that Wyatt Aloisio, our BRJ Editor and District 1 Sec./Tres. has resigned from the Postal Service at the end of May. On behalf to the MaRLCA, I wished him well and thanked him for his time and service to our union. His departure leaves a large hole to fill. I have appointed Cindy Stoops to fill in as Interim VP and asked the current VP, Vicky Leczynski, to step in as the Sec./Tres. for District 1 until the Winter / Spring Meeting when elections will be held. As for the Editor position, if you are interested and have good computer knowledge, please get in touch with me by whatever means (email, text, phone, in person) and we can discuss the position.

Shortly after Wyatt notified me of his resignation from the Postal Service, Chrissy Chamberland notified me that she will need to resign as PAC Chairwoman. As we move forward, I will be the acting Editor for the BRJ until I can appoint a new editor, and VP Cliff Morris will take over the duties as PAC Chairman. You have heard me say many times over "that we will not let you fail", so I am asking for your help. Please, step up and help out your union.

Ok, moving on, let's talk about that "elephant in the room", RRECS. The next mini mail survey will have already taken place by now. Did you do everything possible to make sure ALL of your time was captured? Have YOU been doing your LTM & DPM monthly? Did you count all of your inverted DPS letters and report them every afternoon? Did you remember to count all of your DPS letters that you brought back from the route that day? And most importantly, did you VERIFY the totals against managements numbers? I would just like to remind the carriers that case their DPS, you too can get the inverted mail piece count, you too can get the count for your 3M's. This is your paycheck!! DON'T leave the money laying on the table!! If you still have questions, please ask a steward for clarification, check out the National Web Site, or, come to a meeting and ASK! We are here for you. I know that there is a lot of wrong information being given out by managers AND carriers.

As I close out this article, the union is still in negotiations. When a "tentative" agreement is reached, I am asking you to VOTE! It doesn't matter if you vote Yea or Nea, just vote please. I look forward to seeing you at your District meetings. Stay safe and be aware of your surroundings!!

Respectfully,

Robert G. Richardson, MaRLCA President



Report of the Vice-President

Cliff Morris

Good afternoon my fellow union members. Since being elected as your Vice-president, it's been an adventure. Hitting the ground running getting venue's ready for up coming E-Board meetings, State fall meeting, I've also been tasked with being PAC Chair. I participated in a union rally with our fellow NH members to get them to sign on to Bill H.R.7629, The Protect Our Letter Carriers Act. Going to the National Conference in Reno, NV with some 400 members and fellow plant union members, and clerks from the other unions participated in a rally, with our National Board rallied for the protection of our letter carriers and our voice was heard. At the National Conference I voted on a number of resolutions, and Constitutional amendments. Now it's back to business, September District Meetings where I hope to see you all there.

Sincerely Clifford Morris
State Vice-president



Sec-Treasurer's Two Cents

Lorraine Pacheco

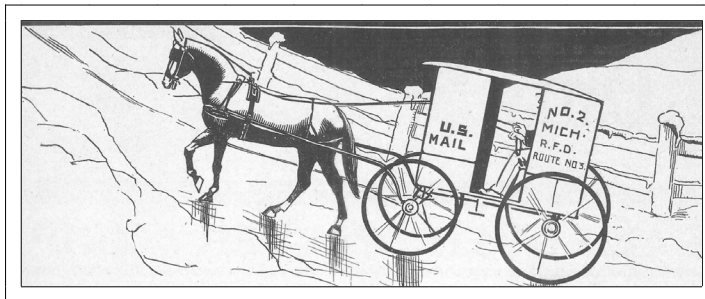


A LOOK
at the
BUDGET

7:28 PM
09/03/24
Cash Basis

MaRLCA Statement of Financial Position As of September 3, 2024

	Sep 3, 24	Sep 3, 23
ASSETS		
Current Assets		
Checking/Savings		
1100000 · APCU Savings Account	159,961.85	195,551.93
1100500 · APCU Checking Account	13,705.35	7,181.74
1200000 · APCU CD's		
1200080 - CD #80	12,619.12	12,151.55
1200070 - CD #70	31,173.51	29,838.17
1200075 - CD #75	25,481.08	24,373.63
1200077 - CD #77	25,249.23	24,121.78
1200079 - CD #79	32,318.71	30,987.23
Total 1200000 · APCU CD's	<u>126,841.65</u>	<u>121,472.36</u>
Total Checking/Savings	<u>300,508.85</u>	<u>324,206.03</u>
Total Current Assets	<u>300,508.85</u>	<u>324,206.03</u>
TOTAL ASSETS	<u><u>300,508.85</u></u>	<u><u>324,206.03</u></u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities	743.13	1,000.44
Total Current Liabilities	<u>743.13</u>	<u>1,000.44</u>
Total Liabilities	<u>743.13</u>	<u>1,000.44</u>
Equity	<u>299,765.72</u>	<u>323,205.59</u>
TOTAL LIABILITIES & EQUITY	<u><u>300,508.85</u></u>	<u><u>324,206.03</u></u>





Sec-Treasurer's Two Cents

Lorraine Pacheco



Hello everyone,

Since the state convention in May, I've been busy recruiting new members, planning for the national convention and prepping for our district officer training. I also had to travel to Alexandria, Va to help train the newly elected secretary/treasurers from other states. This past July the state board also met for our annual budget meeting and audit of the state's finances.

Having just returned from the national convention in Reno, NV, I'd like to thank our delegates for their time and commitment to our state association. The delegates spent time away from their families to educate themselves and vote on issues affecting the rural carrier craft when they could have easily carried their route and worked less hours. I'd like to also thank Chrissy Chamberland for making our new chair back covers and delegate t-shirts.

What's next on the agenda for me? MaRLCA will be hosting Joni Montroy on November 3rd at our fall booster meeting at the Best Western Royal Trade Plaza in Marlborough, MA. Joni is a retirement specialist who worked many years for the USPS before branching out on her own. She is an expert in federal retirements. She has held seminars at our national convention for many years. Joni works with all federal employees. She has helped many of our rural carriers with their retirement. Even if you are not planning on retiring in the near future, Joni can help you prepare for when that time comes. This open season we all must re-enroll for health benefits under the new PHSB plans. Joni will have updated information and answers to your questions. This event will be RSVP only. Joni will be speaking from 9am to noon and lunch will be served immediately after. The state will be charging \$25 per person to offset the cost of lunch. I will be mailing a letter to each member of our association. If you are interested in attending, please rsvp to the address on the letter. Our fall booster meeting will be held immediately after Joni's seminar.

Sincerely,

Lorraine Pacheco

MaRICA Secretary/Treasurer





SAVE THE DATE

MaRLCA WILL BE HOSTING A RETIREMENT SEMINAR WITH

JONI MONTROY

KEY RETIREMENT SOLUTIONS

SUNDAY November 3, 2024

9:00 AM – 12:00 PM

ADMISSION IS \$25.00 PP. (Lunch is included)

Best Western Royal Trade Plaza

181 Boston Post Road West

Marlborough, Ma. 01752

MaRLCA Joni Montroy Retirement Seminar

Name _____

Address _____

Phone number _____

Amount enclosed _____

Make all checks payable to MaRLCA. Mail payment to:

Lorraine Pacheco PO Box 159

Rehoboth, Ma 02769.

RSVP no later than October 21, 2024

Letter From District 3 President

Hello fellow carriers,

I have been asked to be President of District 3, even though it is out of my comfort zone. I decided to give it a shot. I have been working for the post office for about 27 years now, 15 years as an RCA and 12 years as a regular. I have seen many changes throughout the years, and know there constantly will be more. The one thing I can say for sure is the more knowledge you have of not just the constant changes of the Post Office, but of your rights as a carrier as well. Management does and will take advantage of carriers that are unaware of their rights and the contract. Not everything your Postmaster or supervisor says and does is correct. Hours and jobs that you are entitled to could be given to someone else because you don't know your contract and don't go to your union meetings. Please don't let this happen to you. Go to your District and State meetings, they are very important, you have a lot of great Union Officers that give out all the information you need to succeed as a carrier. Knowledge is Power!

I have been a union Steward for six years now, and am extremely grateful for all the knowledge I have received from Steward training and all my District and State meetings as well. I will continue to do my best in both the Postal Service and Union to grow as a person and learn as much as I can because if we don't help our Union as much as we can, we won't have a Union to protect our rights and pay! We are the Union! All of us!

Our next District 3 Meeting will be held on September 17, 2024 at the VFW 55 Leighton Street Pepperell, Ma. 6:00pm Dinner, 6:30pm Meeting. Hope to see you there!

Debra Freitas

Debra Freitas

District 3 President

Letter From District 2 President

Hasn't it been a spring & summer just waiting for the ball to drop!? Stress...stress... stress. With route cuts, National Convention, Mail Survey and teaching academy it has been quite a full couple of weeks for me. As I write it is still in progress.

At National Convention in Reno, NV we had pulled out a strong demonstration regarding the assaults on carriers for the arrow keys. With teamwork & support among many of the postal crafts (rural & city carriers, clerks and mail handlers) a couple of bus loads of rural carriers attending the National Convention unloaded in Reno and let our voices be heard. The event did get attention on the local news reports and the area congressman was convinced to sign on to support the "Protect our Letter Carriers Act of 2024".

On the first morning of national convention, Reno had their "first snow of the season" up in the hills behind the hotel...in August! Wow! Of course it only lasted a few hours before the sun came up it warmed up into the 80's. There was of course attending to the business of the convention. We got the national officers' reports, PMG DeJoy addressed the attendees stating things will get better...(we'll see.....) and various seminars were held Tuesday evening. I attended the Academy Facilitators seminar since there has been some re-working of the curriculum to accommodate RRECS scanning for the new RCAs coming in. There were a couple of Constitution amendments to be reviewed & voted on (many of which failed) and almost 400 resolutions submitted by our carriers across the country to be reviewed (on our own time, which kept me up into late in the night) and later voted on over 2 days. And of course the officer election campaigns and subsequent voting resulting in a few new members of the nation board. Thank you for your support for sending me to the convention. I hope you can agree that I fulfilled my obligation to represent the members of Massachusetts.

Dianne Daley

Dianne Daley

President, District 2



From The District Rep's Desk

Art Courcy, MA-RI and CT DR



Greetings All,

If you are reading this article, then you are a prime candidate to become an RCA/ARC academy trainer. This is because you are taking the time to look through the articles in this newsletter to advance your knowledge of what is currently taking place throughout the state. You care enough to become more informed of the ever-evolving changes within the Postal Service and more specifically with the rural craft. We are very much in need of good, qualified academy instructors in all of our locations. We have academies that run weekly in Shrewsbury, Wareham, Providence and Chicopee.

PERSONS ELIGIBLE TO APPLY: All Career Full Time Regular Rural Carriers with at least one year of experience as a rural carrier.

FUNCTIONAL PURPOSE: To provide newly assigned Rural Carriers with the Knowledge and Skills they need to perform their duties. Provide classroom instruction on an as needed (ad-hoc) basis to both newly hired, as well as seasoned Rural Letter Carriers on the multi-facets of their duties.

REQUIREMENTS:

1. Knowledge of principles, methods, and practices of adult education and training.
2. Ability to maintain a safe working environment by following established working processes and procedures
3. Ability to condense and simplify complex information and communicate clear oral and written instruction.
4. Ability to instruct adults with varied backgrounds and levels of experience in complex subjects.
5. Ability to plan and schedule activities, manage time, and meet deadlines sufficient to manage a classroom.
6. Ability to counsel others to improved individual performance.
7. Ability to stimulate interactive discussion and create an engaging environment sufficient to facilitate learning.

The USPS RCA academy represents a corporate commitment to the training and development of rural letter carrier employees. Therefore, instructors who demonstrate the principles of effective interpersonal behavior are a major element in ensuring the success of this national program. Course instructors are responsible for managing the learning process in the Rural Carrier Academy. You will be given an abundance of training so that you are comfortable once you are on your own teaching the newly hired RCAs. Facilitators must successfully complete the Facilitator Skills Training (FST) - LCL. In addition to the above requirements, new facilitators must attend an academy for one week to observe, co-facilitate with the seasoned facilitator, and then facilitate on their own with a seasoned facilitator observing and coaching.

Academy trainers are compensated the daily evaluation of their assigned route. The classes run Tuesday through Friday, and the trainer is provided with a set up day on Monday. If you have any interest in taking on a role to help the Union and assist in mentoring our newly hired RCAs to lead them on a path of a successful career, please reach out to me with any questions that you may have.

... (continued pg. 11)



From The District Rep's Desk

Art Courcy, MA-RI and CT DR



... (continued pg.10)

Now onto your Union Representative, steward front. I want to remind all of our craft members that changes, new processes, RRECS, Rural Route Optimization, or any other changes in the workplace are not by the fault of your steward. Ultimately our employer is the USPS, they are making these changes. While we all fully understand when someone is detrimentally affected by change, it is normal for frustration levels to rise. No one should be disrespecting, badgering or hollering at their steward due to the carrier's frustration from these changes. Please try to keep in mind that your steward is there to assist you. Stewards step up to try to help protect everyone's rights with little to no recognition for their efforts. Please note that October 20 – 26th, 2024 is designated as steward recognition week. Please show gratitude to these folks where due, I can certainly attest to the fact that their role is not an easy one.

Art Courcy
NRLCA District Representative
CT and MA-RI Districts

During a break at the National Convention in Reno, NV
Current MaRLCA President Robert G. Richardson
Past President William Piwowarski & Current VP Cliff Morris



From The Assistant District Rep's Desk

Joan Tenerella, MA-RI and CT ADR

As I write this, we have just completed another Mini Mail Survey and the new RRECS evaluations will soon be implemented. The Postal Service continues to scrutinize many aspects of our on and off street scanning. They continue to try to set benchmarks, telling carriers they can have no more than 10-15 minutes on their return to delivery unit scan or they have too many additional authorized discounts, trips to door, unscannable parcels, ETC. Postal managers and supervisors in many offices are directing carriers to show them their unscannable parcels, tell them how many additional trips to door or additional authorized discounts they will have that day, before they leave for the road. They use a national average as the measuring tool for the numbers they come up with. If the national average for additional authorized discounts is 10 then they believe it stands to reason that every carrier should have no more than 10, right? Wrong. While postal management has every right to determine if time wasting practices are happening, it is up to them to investigate those issues. While management in some cases may be able to direct you to show them what you have for unscannable parcels they must compensate you for the additional work, they also must understand that there may be instances on the road where a parcel will need to be scanned as an unscannable parcel or an additional authorized discount needs to be done and that it will be impossible for our carriers to predict what will happen once on the road.

I have attached the 2002 national Mail count Arbitration award by National Arbitrator, Dana Edward Eishen which explains Benchmarking and the remedy for the case heard at arbitration. The issue in this case involved the practice of benchmarking, thresholds, targets to establish a constant among all rural routes for column R time in the National 2002 Mail Count. This directive was widespread throughout the districts and much like at present time there was a report that showed the routes who did not fall within the "benchmarks" established by the averages of all routes. Today it is called the out-Lier report. If a carrier exceeds the "benchmark" they appear on this report and local management must answer to upper management as to why? In most cases there are reasonable explanations for the, "above the national average numbers" and you would think that the postal service would consider that all routes are not alike, all characteristics are not uniform, and not all rural routes receive the same mail volume, but they do not. You will see by the attached award of the 2002 Mail count arbitration; it did not go well for the Postal service then and we need to ensure it does not now.

If you are having an issue in your office with benchmarking it is imperative that you contact your DR or ADR immediately. We will work with the DSS in your area to stop it and if all else fails we will file a class action grievance. We will also notify our executive committeeman so these issues can be addressed at the area level. I have also attached a general guide for end-of-shift duties for reference. All work performed at the end of the day except for casing mail for the next day must be done on the RDU scan. The only time pm casing should be used is when you are actually casing mail for the next day and should only be done once you are finished with everything you can possibly do on your RDU scan.

As always, I can be reached at 401-536-8697 or email: Joan.Tenerella@nrlca.org

The Assistant District Rep's Desk From

Joan Tenerella, MA-RI and CT ADR

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Case No. 095R-40-C 02101267 ("Mail Count Conduct")

The Postal Service did violate the National Agreement, before and during the 2002 NMC, by instructing and requiring managers and supervisors, to "target and correct" count totals in Column J, Column Q and Column R of Form 4239 which exceeded certain national average "benchmark/target/threshold" standards unilaterally established, issued, promulgated and enforced by Postal Service managers.

REMEDY

The counts or results of the 2002 NMC relative to Columns J-Q and R are hereby rendered null and void.

The Postal Service is directed to "re-build" the Standard Hours of each rural route counted during the tainted 2002 NMC, using the dataset for Columns J-Q and R from the mail count of that particular route which most recently precedes the 2002 NMC and the 2002 NMC data set for all other elements except Columns J-Q and R, and to calculate for each such rural route constructive Evaluated Hours based on that "hybrid" mail count data;

The Postal Service is directed to pay to each regular and relief carrier serving on the rural routes counted during the 2002 NMC, for the time period beginning with the effective date of the 2002 NMC evaluated pay and ending with a new evaluation based upon the properly conducted mail count of that particular route which next follows the 2002 NMC, the difference between the "hybrid" evaluated pay calculated in accordance with 2 of this Award and the 2002 NMC evaluated pay invalidated by 1 of this Award.

In accordance with the last sentence of Article 15, §5 of the Agreement, costs of the arbitration of these two consolidated cases are assessed 2/3 to the Postal Service and 1/3 to the NRLCA.

Arbitral jurisdiction is retained to resolve any disputes which may arise between the Parties regarding the meaning, application or implementation of this National Arbitration Award in Cases Nos. Q95R-4Q-C02101253 and Q95R-4Q-C02101267.

≡

Dana Eilschen

≡

STATE OF NEW YORK } COUNTY OF TOMPKINS
SS:

On this 15th day of May 2006, I, DANA E. EISCHEM, upon my oath as National Arbitrator, do hereby affirm and certify, pursuant to Section 7507 of the Civil Practice Law and Rules of the State of New York, that I have executed and issued the foregoing instrument and I acknowledge that it is my Opinion and Award in Case Nos. Q95R-4Q-C02101253 and Q95R-4Q-C02101267.

Joan Tenerella MA-RI and CT Assistant District Rep

From The Assistant District Rep's Desk

Joan Tenerella, MA-RI and CT ADR

End of Shift Duties (EOS)

Like Loading Time, the time required for End of Shift Duties (EOS) is recorded daily on the MDD and the average weekly time over 52 weeks is included in the evaluation. The time begins when the carrier enters RETURN2DU on the MDD and ends when they enter PMCASING, indicating they are now switching to casing mail, or they enter CLOCKOUT for the day. Either event signals the end of the timing for EOS. Some End of Shift Activities recorded as actual time are (Not all will be applicable to every office):

1. Gather accepted and collected mail, empty mail trays, MDD, personal items, etc., and exit the vehicle.
2. Obtain a conveyance.
3. Using the restroom.
4. Dispose of ordinary mail collected/accepted on route:
 - a) affix stamps on unstamped mail when customer has left sufficient funds.
 - b) face and deposit mail in designated location.
 - c) case or dispose of undeliverable ordinary mail. (Ref. P0603, Sec. 4.21).
5. Dispose of carrier pickup items collected on route.
6. Placing undeliverable parcels in a designated location.
7. Dispose of special service mail collected accepted on route: registered mail, certified mail, insured mail, special delivery mail, money orders, express mail, COD, and delivery confirmation mail. (See: P0603, Sec. 42.2, for a complete description of activities).
8. Clear and dispose of accountable items: registered, certified, and express mail; CODs; postage due; custom duties mail. Wait while items are cleared and complete paperwork. See: P0603, Sec. 43, for a complete description of activities).
9. Return keys and credit card.
10. Dispose of signed forms for numbered Insured mail (P0603, Sec. 44).
11. Dispose of undelivered ordinary and insured parcels (P0603, Sec. 45).
12. Place returned empty mail trays in designated storage locations.
13. Move vehicle from unload location to regular parking location where applicable.
14. Rural Reach: replenish lead cards and brochures.
15. Stamp Stock:
 - a) replenish stamp stock and turn in cash from previous sales.
 - b) participate in audit of stamp stock sales.
16. Trip Report: complete afternoon entries on Form 4240 (P0603, Sec.41).
17. Report vehicle problems.
18. Perform required updates in AMS (Edit book).
19. DPM/LTM Updates
20. Perform Saturday clearance activities (P0603, Sec.48).
21. Maintain case configuration (replace labels as needed).
22. Weigh, Rate and Affix Postage to Parcels received on route.
23. Emptying out and returning mail from full boxes held at the case where the customer never came to retrieve.
24. Returning 3M, FWD mail, etc. to its designated location.
25. Retrieve hold mail for the next day's delivery (if kept away from your case) and prepare for delivery.
26. Discussions with management.
27. Replenishing supplies (3849s, 4056s, 4565s, 4232s, etc.)
28. Completing PS Form 3575 (change of address) if required.
29. Completing PS Form 3971(request for leave).
30. Handling Money Order transactions.
31. Returning conveyance to designated location.

Political Action Committee (PAC)

I would like to start off this article by thanking Christine "Chrissy" Chamberland for her time serving the MaRLCA as PAC Chairwoman. She has collected a lot of our members money and forwarded it to her report Paul Swartz, Director of Governmental Affairs. This past March she, singlehandedly, ran the PAC table at the Eastern States Conference. Moving forward, PAC will be handled by the State Vice President Cliff Morris until a new PAC chairperson can be named. PAC continues to need your help and assistance getting bills passed in Congress and the Senate. Please see the current list of Bills that we (the Union) is fighting for. These Bills affect ALL of us.

H.R. 7629 / S. 4356 "Protect Our Letter Carriers' Act"

H.R. 5995 "Federal Retirement Fairness Act"

H.R. 3721 "Shipping Equity Act"

H.R. 82 / S. 597 "Social Security Fairness Act"

Respectfully submitted,

Robert G. Richardson, State President MaRLCA

Who Ya Gonna Call? Stewards at a glance

District Representative, MA-RI and CT (Full Time DR)

Art Courcy, Arthur.Courcy@nrlca.org
508-761-6870

Full-Time Assistant District Representative (MA-RI and CT)

Joan Tenerella, Joan.Tenerella@nrlca.org
401-536-8697

Part-Time District Representatives:

Dan Cote (Massachusetts)
Daniel.Cote@nrlca.org
978-237-2625

Matthew Barrett (Massachusetts)
Matthew.Barrett@nrlca.org
508-443-7383

Area Stewards:

Ed Knight
Edward.Knight@nrlca.org
413-896-2662

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First Class Mail

Presorted
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Permit No. 72

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Sec-Treasurer: Lorraine Pacheco (774) 244-0837

Lorraine.pacheco@nrlca.org

District Presidents:

#1: Bruce Lackey

#2: Dianne Daley

#3: Deborah "Deb" Freitas

Appointed Positions:

Assistant

Sec-Treasurer: Steve McCarthy

PAC Chair: Cliff Morris

cliffordatcheers@gmail.com

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